



Monday Morning Memo

December 8, 2008

www.arccalifornia.org

(916) 552-6619

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Week in Review

Monday December 1, 2008

Lieutenant Governor **John Garamendi** presided over the swearing in of the California Senate by CA Justice **Arthur Scotland** followed by Senator **Dean Florez** introducing the resolution that was approved selecting the Senate officers and making Senator **Darrel Steinberg** the new President Pro Tempore of the Senate. Senator Steinberg gave a positive opening speech and talked about the challenges they face and he said in the end we will only be judged by the answer to the question, what did we do for the people. The Senator said we will change the budget process, demonstrate early big successes in the legislature, and make education and the economy the filter in which we do most of our work. He said the budget committee in the Senate will be a committee of the whole and that everyone will be on a substantive budget subcommittee.

Over in the Assembly the chief clerk **E. Dotson Wilson** presided over the organizational meeting and swearing by CA Justice **Katherine Whitaker** followed by the election of the Speaker of the Assembly. Assembly member **Alberto Torrico** nominated **Karen Bass** of Los Angeles county and Assemblymember **Mike Vilines** seconded the nomination. Assemblywoman Bass spoke of these unordinary times saying they will begin work this week in responding to the Governor's call for a special session. In reference to the urgency of addressing the budget issues she quoted the LAO's comment that the sooner we act the smaller the problem. Finally Ms Bass said, "Senator Steinberg, myself, and republican leader Villines will be calling for an extraordinary joint session of the Senate and Assembly for an objective public briefing from State Treasurer **Bill Lockyer**, State Controller **John Chung** and the Department of Finance, and Legislative Analyst Mac Taylor, LAO, regarding the current economic situation and the looming cash crisis" and there will be four separate bodies organized to help spur economic recovery in CA and Assembly member Assemblymember **Hector De La Torre** will be heading a new committee that will take a hard look at the state's expenditures.

Governor Arnold Schwarzenegger, as anticipated, called for a Prop 58 Special Session, for the legislators to begin work immediately to address the state budget crisis. In his press release he warned that "without immediate action our state is headed for a fiscal disaster and that is why with more than two dozen new legislators sworn in today - I am wasting no time in calling a fiscal emergency special session." Under the new rules of proposition 58 the legislature has 45 days to pass a spending bill and send to the Governor'. If the legislature

doesn't pass a spending plan within 45 they cannot adjourn or act on other bills until the state's fiscal emergency is addressed.

Tuesday December 2, 2008

The Executive Committee began work on potential settlement language for the CPF vs DDS lawsuit. The Capitol People First vs DDS is a class action asking that more be done to achieve community living arrangements for people with developmental disabilities who are institutionalized in developmental centers or other large congregate facilities and for people at risk of institutionalization.

Wednesday December 3, 2008

Today the local newspapers were reporting that that the democrats are pushing for a majority vote on spending plans that don't raise taxes and republicans are viewing this as a power grab suspecting democrats will use this as a way to raise taxes. Also the economic stimulus we've been pushing for with our congressional reps is creating some tension among states and within CA some legislators are looking to drop the governor's spending cuts in favor of the of 50% federal money with 50% tax increases. The Gov says he won't support solutions without cuts saying you can't fix the structural deficit with a one time fix. Republicans will clearly not support this approach so even as the federal "investment" or "bailout" (whichever you prefer) looks more likely California legislators will still be fighting on the best way to solve the state's crisis.

Thursday December 4, 2008

The Executive Committee of the National Conference of Executives of The Arc met and reviewed candidates for selection of the position for Southwest Representative. This position was vacated when **Tim Hornbecker** (Executive Director The Arc of San Francisco) was elected to the position of 2nd Vice President of NCE. The new regional representative for the Southwest area is now **Rebecca Shuman**, Executive Director of The Arc of New Mexico.

The Public Policy Committee of The Arc of California, chaired by **Peter Bowers** (The Arc of Contra Costa) met to discuss the current status in Sacramento on the budget process, update our Resolution of Solidarity to guide our advocacy this year, organize our public policy topic areas, and discuss our action plans for advocacy this year. Our new categories for Public Policy emphasis are: (1) Family Support (formerly child & family), (2) IHSS, (3) Criminal Justice, (4) General Systemic, (5) Health & Medical, (6) Housing, (7) Living Options (new), (8) Mental Health, (9) Olmstead, (10) Education (formerly special education), (11) Work, and (12) Prevention (now incorporates FASD). The Resolution of Solidarity will be completed and hopefully approved by next Tuesday and will be published on our website at that time. Finally the committee is pleased to announce that **Shella DuMong**, former board member and committee member from the Santa Barbara chapter, has rejoined the Public Policy Committee. We are very excited to have her back.

Friday December 5, 2008

The Arc of California Treasurer and Public Policy chair, **Peter Bowers**, volunteered his day at the state office working to finalize the update Resolution of Solidarity, advocacy preparations, and financial reporting.

The Week Ahead

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The Arc of California
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Tony Anderson, Executive Director*

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Today is the effective date for the US Department of Health and Human Services Centers for Medicare & Medicaid Services (CMS) amended rule governing the definition of outpatient hospital services under the Medicaid program. Medicaid, which is authorized under the Social Security Act, is financed jointly by the federal government and the states and provides health care insurance to low-income persons, including persons with disabilities. According to CMS, the purpose of this final rule is to: address the function of the upper payment limits (UPL) (the amounts that are based on a reasonable estimate of what Medicare would pay for the same services); provide a clearer determination of available hospital coverage; and clarify what services are covered by federal financial participation (FFP) (the amount paid by the federal government for outpatient hospital services). See the document at:

<http://edocket.access.gpo.gov/2008/E8-26554.htm>.

The Arc of CA Convention Committee chaired by **Dwight Stratton** (The Arc of San Diego), Vice President, will meet from 11:30 am to 12:30 pm.

The Joint Convention of The California State Assembly and Senate on the Financial Crisis will meet at 3 pm. The convention will involve a panel of experts, State Treasurer **Bill Lockyer**, State Controller **John Chiang**, the Department of Finance Director **Mike Genest**, and Legislative Analyst **Mac Taylor**. The panel will be followed by an hour of questions and answers.

Tuesday December 9, 2008

Today is the deadline for comments on certain sections pertaining to health plans in the Genetic Information Nondiscrimination Act of 2008 (GINA). Sections 101 through 104 of GINA prohibit the improper use of genetic information in employment based health coverage, individual market health insurance, and medical supplemental coverage. The departments are requesting information that will help them perform an analysis of the costs and benefits of regulations, the flexibility of regulations, and paperwork requirements, and help with the development of regulations regarding the sections mentioned above. See the document at: <http://edocket.access.gpo.gov/2008/E8-24194.htm>.

The HHS Centers for Medicare & Medicaid Services (CMS) – Transition to a Medicare Value-Based Purchasing Program will be meeting (“listening session”) at 10:00 a.m. at the CMS, Main Auditorium, Central Building, 7500 Security Boulevard, Baltimore, MD or via teleconference. Registration for the meeting must be completed by 12/2/08 at: <http://registration.intercall.com/gocms2>. Based in provisions in the Medicare Improvements for Patients and Providers Act of 2008, the Secretary of HHS is required to develop a plan to move from the current Medicare payment plan that is based on resource consumption and service volume to a value-based purchasing plan for physicians and other professional services. This plan links payment for professional services to quality and efficiency and addresses the need for the Medicare Program to bring its costs down. On the agenda is an overview of the objectives for the session and a summary of the developing plan for transition. For more information about the meeting, contact Robin Phillips at 410-786-3010 or at mpf@cms.hhs.gov.

We'll be participating in the CA Association of Voting Advocates organized by the CA Foundation for Independent Living Centers.

We'll be participating in the Alliance for Full Participation teleconference meeting of state AFP liaisons from the 2005 AFP Summit facilitated by **Karen Flipppo**, AFP State Teams Liaison. The meeting will address 1. Status of the 2011 Alliance partners, preliminary plans and AFP employment objectives, 2. Lessons learned from the 2005 Summit, 3. Structure, roles and functions of the state teams leading up to the 2011 meeting, during and post meeting, 4. Community mapping and its significance to the 2011 meeting, and 5. Next steps for state teams and national partners.

The Executive Committee of The Arc of California chaired by President **Pat Heineke**, will be meeting to review the Resolution of Solidarity, fiscal reports, public policy updates, and we'll be meeting with counsel to discuss the recent status of the CDF vs DDS class action.

We will be participating in the Think Tank on Abuse of People with Disabilities chaired by **Delia Isabel Soto**, Office of Access and Functional Needs, Governor's Office of Emergency Services.

Wednesday December 10, 2008

Today is the effective date for the amended rule governing how the Social Security Administration investigates representative payee applicants under Title II (disability insurance) and Title XVI (Supplemental Security Income). Representative payees, Title II, and Title XVI are authorized in the Social Security Act. Under this amendment, any current representative payee who has previously satisfied the criteria of the investigative process, including the face-to-face interview, will generally not be required to undergo another such interview in subsequent applications for the position, unless SSA determines that one is necessary. See the document at: <http://edocket.access.gpo.gov/2008/E8-26680.htm>.

The California Collaborative for Partners in Policymaking will be meeting by web-meeting facilitated by **Jim Lockwood**, Coordinator, to review the roll-out of the applications for the class of 2009, and planning for the participant selection.

Thursday December 11, 2008

We'll be participating in the State Executive Directors of The Arc meeting by conference call chaired by **Peter Berns**, national director. In the meeting we will discuss 1. Geraldo Rivera's Fox News Special on Waiting List (the show is now scheduled to air on December 27th and 28th on Fox News, 10PM EST); 2. Relaunch of the Waiting List Campaign; 3. The Grant Thornton Next Steps for the future of the association; And 4. The Legislative Agenda for 111th Congress and the new Administration.

We will be attending the Holiday party for Bayberry of Napa and Lake Counties led by **Iris Cloudt**, President and **Linda Washington**, Executive Director. Bayberry, a quality residential services non-profit provider with a rich history of family participation and innovative service delivery, is currently in the process of affiliation with The Arc national and state association.

Friday December 12, 2008

The Arc of Solano, under the leadership of **Wanda Warren** President and **Gerry Forcier**, Executive Director wishes happy holidays to the people they serve, their staff, and the membership of the local chapter with a celebration in Vallejo CA.

Action Alerts

The Arc of California

Call for Advocates: We are currently updating our advocacy database at The Arc of California connecting each chapter with each legislator in the Assembly and the Senate. We are also looking to add the names of 10 advocates (every advocacy team of The Arc includes self-advocates, parents, and providers/direct support professionals) per legislator. If you are interested in joining our advocacy efforts this session we would love to have you. Just call our office at (916) 552-6619 or email me at tanderson@arccalifornia.org and tell me you'd like to sign-up for the call for advocates.

The Arc of the United States

"The Senate and House are expected to return to their lame duck session. The key issue to be resolved is the bailout of the auto industry. The House will return only if the Senate is able to make progress on the bailout bill. The House leadership is still trying to provide states with new Medicaid funding but the White House remains resistant." Excerpt from the Capitol Insider.

Project Status Report

Partners in Policymaking

Jim Lockwood, Coordinator (funded by the State Council Developmental Disabilities)

A lot has happened in the past couple weeks including the launch of the Partners in Policymaking California website: www.pipcalifornia.org and completion of the 2009 application (<http://www.pipcalifornia.org/2009-application/>). The website will be the primary online resource for Partners in Policymaking California information and updates. The site is available to the public and, as it is updated, will contain information of value to past graduates, current participants and anyone else interested in leadership and advocacy.

This week applications were mailed to the following organizations in Los Angeles County: The Arc of Southeast Los Angeles, The Arc South Bay, the 7 Regional Centers, the Family Empowerment Centers, the Family Resource Centers, People First Chapters, and Area Board 10. Any organization interested in receiving application forms for distribution should contact Jim Lockwood at jim@pipcalifornia.org or call him at 1-916-552-6619.

With the release of the applications, individuals in Los Angeles County are now able to apply for the 2009 Partners in Policymaking leadership training to be held next year beginning in March. To be eligible to apply, applicants must be either an individual with a developmental disability or the parent of a child with a developmental disability. Applicants must also be 21 years of age or older and residents of Los Angeles County. Anyone wishing to apply may get an application at one of the organizations above or contact Jim Lockwood to receive an application by mail or email or complete an application online at <http://www.pipcalifornia.org/2009-application/>. The paper application is four pages long.

Applications are **due on Friday, January 16, 2009** at The Arc of California, 1225 8th Street, Suite 350, Sacramento, CA 95814. Applications may also be faxed to 916-441-3494. Of course, all applications submitted online will be recorded as received on the day they are submitted. The California Collaborative will review the applications, select participants and inform all applicants of the decision in early February 2009.

The 2009 class of Partners in Policymaking will be held at the Hilton LAX near the airport. Classes will be held on the following dates:

March 27-28, 2009

April 24-25, 2009

May 15-16, 2009

June 26-27, 2009

July 24-25, 2009 (in Sacramento)

August 28-29, 2009

September 25-26, 2009

October 23-24, 2009

As noted, the July session will be conducted in Sacramento. The Sacramento session will include visits to state legislators and participant testimony at a mock hearing held at the State Capitol.

All questions related to Partners in Policymaking California and the 2009 Partners classes should be addressed to Jim Lockwood at jim@pipcalifornia or by phone at 916-552-6619 or toll free at 800-698-6619.

California College of Direct Support

The Pomona Valley Workshop (PVW) is now formally a participating agency in the College of Direct Support project. Welcome aboard and thank you for choosing to use this high quality training resource and joining the 30 other agencies in California in building a true professional workforce. We are still working with at least four other agencies that are currently working with their boards to get final approval to participate.

Prevention Activities

The Arc of California is in the process of reviewing *A Guide for State Planning for the Prevention of Mental Retardation and Related Disabilities*, put out by the President's Committee on Mental Retardation (PCMR, now known as the President's Committee on Intellectual and Developmental Disabilities). It is our intention to create a strong coalition and bring a Governor's Prevention Conference back to California, as the last conference of it's kind in California was in 1996. This planning guide offers Statewide, systemic options for increasing awareness regarding the prevention of preventable intellectual and developmental disabilities. According to the PCMR more the 50% of all intellectual and developmental disabilities can be prevented through known intervention strategies such as: proper nutrition, immunization, control and early treatment of disease, management of maternal illness, genetic counseling, identification and treatment of inborn errors of metabolism, high risk pregnancy identification and care, early intervention for learning disabilities, early childhood stimulation,

child abuse prevention, childhood accident and injury prevention, avoidance of harmful drugs and environmental toxins.

The Arc of California has added a PREVENTION section to the website. Although at this time it is still a work in progress it does have our position statement on Prevention and we are hopeful that by the first of the year it will be complete. The Prevention section will host a multitude of resources both state and national, current research, prevention strategies, advocacy efforts, and progress on the State Plan.

This week we are asking everyone to support the March of Dimes Petition for Preemies by signing their petition at www.marchofdimes.com or go directly to the petition at <http://www.marchofdimes.com/padpetition/index.aspx?a=1&z=1&c=1&l=en>

This is an important step in prevention and advocacy efforts and takes less than 30 seconds.

The Arc of CA will be attending the Child Advocates Roundtable on Thursday December 11, 2008. The Roundtable is an affiliation of over 300 statewide and regional children's policy organizations that represent over 20 issue disciplines. This month's meeting will focus on: *Advice From The Experts: Crafting Multi-Pronged Media Strategy For Your Child Advocacy, Educating The Educators On The Tools For Success: The Unique Educational Needs of Abused And Neglected Children and Meeting The New Members – discussion on new Assemblymembers and Senators.*

Upcoming Events

Thursday December 4-7, 2008

ZERO TO THREE's National Training Institute (NTI) 23rd National Training will take place December 4-7, 2008 in Los Angeles, California. The NTI is the premiere multidisciplinary conference for experienced professionals dedicated to promoting the health and well-being of infants and toddlers. You simply cannot afford to miss this NTI! It's the ONE place to learn what's new and innovative in the infant-family field. Register:

<http://www.zttntconference.org/registration.aspx>

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Golden State Pooled Trust presents, An Introduction to Self Settled Pooled Special Needs Trusts, from 9:00 AM to 4:00 PM at North Bay Regional Center 25 Executive Court - Suite A, Napa, CA 94558. The training will include: An Introduction and Overview – Mary Eble, Benefits Overview – Daniel Fortuno, HUD and Section 8 – Doris Smith, Distribution Case Studies—AllGolden State Pooled Trust, and Stephen W. Dale will cover Housing and a Special Needs Trust, Pooled Trust Basics, and Reporting to the Proper Agency. COST: Attorneys—\$100 (Includes lunch, there are a limited number of spaces for Regional Center Staff at No Charge) This Course is Accredited for 6 MCLE Credits. For more information contact Mary Eble, 1436 Second Street, #178, Napa, CA 94559, (877) 336-3096, (707) 676-8613 fax, info@gspt.org, www.gspt.org. See also http://www.gspt.org/GSPT_Dec8_flyer.mht.

Wednesday December 9-10, 2008

Disability and Special Needs Technical Assistance Conference, Understanding the Four Phases of Emergency Management by Government*Horizons and the National Organization on Disability's Emergency Preparedness Initiative. The conference will be in San Diego, CA,

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Registration: 8:00 AM , Program Starts: 8:30 AM, Wrap-Up: 4:30 PM, course materials, continental breakfast (coffee and pastries) and refreshments included. Attendees ranging in responders, advocates, service-providers, incident commanders, and policy makers will collaborate to explore and analyze the myriad of ways in which each phase impacts the both the special needs population and emergency managers. To further expand attendee knowledge on these impacts, a half-day tabletop exercise will be conducted. Through networking breaks between each phase, attendees will have the opportunity to interact with speakers and other attendees to learn and share personal experiences of emergency management for the disabled, including best practices and challenges faced. Five technical scholarships are available for this conference. Scholarships cover the cost of registration fees. Applicants must submit an abstract (no longer than 1,000 words) about how their community, organization or agency utilized technology in a cost effective manner to meet a need of the disabled community. Abstracts must be sent to Brian Lake no later than October 17th, decisions will be made by October 31st. Contact Brian with further questions, blake@homelanddefensejournal.com 703-412-9287 x 225. For more information: <http://www.governmenthorizons.org/Disability-Special-Needs-Technical-Assistance.html>, and to register visit: <http://www.regonline.com/Checkin.asp?EventId=656611>.

Saturday, December 13th, 2008

Actors for Autism 6TH FILM FESTIVAL at NBC Universal Studios-Backlot 100 Universal City Plaza, Universal City, CA 91608. SCREENING TIMES: 7:00pm and 8:30pm TICKETS: \$10.00 per person (STUDENT CAMPERS FREE). All of the films from our summer camps will be screened including features and animated shorts. There will be a short presentation before each screening to acknowledge the students who participated in our camps. There are two screening times to accommodate everyone. Please choose (1) screening time to attend. Refreshments provided after each screening! CAMPERS: Each student who participated in our camps will be given (1) DVD copy of their films the night of the screening. Students unable to attend the screening will be mailed a copy of the films after the film festival date. FILMS: Additional DVDs will be available for purchase for family members and general public at \$10.00 each. PARENTS: Parents and family members of children who attended our camps can purchase tickets NOW! Any family who is unable to pay please call our office, scholarships are available so all families can attend. GENERAL PUBLIC: Tickets will go on sale DECEMBER 1st. Due to the security at Universal all attendees who purchase tickets must have I.D. on them when they attend the screenings to show security. NO TICKETS WILL BE SOLD AT THE DOOR. ALL TICKETS MUST BE RESERVED IN ADVANCE. SEATING IS LIMITED....RESERVE YOUR SEATS TODAY!!! YOU CAN RESERVE YOUR SEATS BY PHONE (818) 705-1600 OR EMAIL info@actorsforautism.org for more information visit their site at: <http://www.actorsforautism.org/Events.html>.

Sunday January 11th – Friday January 16th, 2009

The Winter 2009 Leadership Institute is being organized in collaboration with the Sonoran University Center for Excellence in Developmental Disabilities at the University of Arizona and will be held in Tucson, Arizona. Leadership Institutes are usually held in January and July at the University of Delaware. It is anticipated that future Institutes will be held in Delaware. This week-long, intensive leadership development program is designed for current executive-level leaders and emerging leaders. Participants may work in areas of management or program leadership in organizations that provide, advocate for, or fund supports for people with developmental disabilities and their families. The focus of the Leadership Institute is on

assessing and strengthening leadership skills, setting organizational direction, and understanding the future of the developmental disabilities field. Institute participants will come away with demonstrated leadership ability and a firm grasp of the skills and values critical for quality, individualized supports. Participants will learn the skills needed to: Succeed in leadership challenges unique to the developmental disabilities field today; Manage and sustain person-centered, values-based transformational change; Build and sustain positive organizational culture at all levels; Challenge the status quo through risk-taking; Set and achieve ambitious goals for yourself and your organization. A highlight of the course for past participants has been the relationships that are built over the week-long experience. Participants will leave with a network of colleagues and enduring relationships with some of the most influential leaders in the field. Apply now online at www.nlcdd.org, For Questions e-mail Nancy Weiss at: nweiss@udel.edu, or call Mary Thomas: 302-831-2940.

February 1, 2, 3 2009

The Arc of California Board of Directors training and legislative visits will be held in Sacramento from Sunday Tuesday. Training will take place on Sunday and Monday and include presentations on budget issues by a variety advocates and government officials, with a reception scheduled for Monday evening. Tuesday's activities will include making visits with legislators in their state capitol offices to discuss issues concerning people with developmental disabilities and their families. While the event is a board training for The Arc and graduate training for Partners in Policymaking anyone from our community is welcome. To reserve a spot in the training call the state office at: (916) 552-6619.

February 5-6, 2009

A New Day is coming... The Association of Regional Center Agencies Proudly Presents, A New Day 2009 - Living and Working in California at the San Francisco Marriott, 55 Fourth Street, San Francisco, California. Join us for our third conference on transforming services and supports to meet the goals and needs of people with developmental disabilities. This conference will be focused on employment and housing. Breakout sessions will include: (1) Transition from school into adult life; (2) Understanding non-profit housing corporations; (3) Best practices and corporate culture for companies employing people with disabilities; (4) Establishing Special Needs Trusts; (5) Updates on Senate Bill 1270 Update on Agnews housing models; (6) Role of post-secondary education for consumer job training and workforce development ... and more! Don't miss your opportunity to enjoy participating in this exciting event in beautiful San Francisco! Detailed registration information to be available at a later date. To get on the mailing list for our brochure, contact ARCA at (916) 446-7961 or arca@arcnet.org.

April 27- 29, 2009

The Disability Policy Collaboration of The Arc and UCP will be holding its' annual Disability Policy Seminar from April 27- 29, 2009 at the Hyatt Regency Hotel, 400 New Jersey Avenue, NW Washington, DC. Hotel room book quickly so be sure to reserve your room now at: <http://washingtonregency.hyatt.com/hyatt/hotels/index.jsp>.

Recently Released Reports, Studies, etc.

The LAO Recommended Legislation by the Legislative Analyst Office Mac Taylor Legislative Analyst.

The role of the Legislative Analyst's Office is to review state programs and make recommendations to the Legislature as to how the state can operate more effectively and efficiently. This report summarizes

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various changes to law that we have recommended in recent years. Recommendations in this report include, among many others: (a) Simplify and Consolidate K-12 General Purpose Funding, (b) Promote the Adoption of Health Information Technology in California, (c) Fund Inmate Education Programs Based on Actual Attendance, and (d) Increase and Index the State Gas Tax. (64 pp.) Open the report by following this link: <http://www.lao.ca.gov/laoapp/PubDetails.aspx?id=1897>
<<http://www.lao.ca.gov/laoapp/PubDetails.aspx?id=1897>>

News Articles

Developmentally disabled boy inspires book

Capital News 9 (MA) December 5, 2008

By Ryan Burgess

PITTSFIELD, MA - Fifteen-year-old Alejandro Caballero has a history of severe trauma and developmental disability. That's the reason he's at Hillcrest Education Center in Pittsfield, but it's also the reason he's autographing copies of a book. Two years ago, Alejandro created a Christmas tree made out of paper. When a woman was visiting him, he donated the tree to her mother who was in a New Jersey hospital, even though he had never even met her. "It made a great big hit and it impressed everybody in the hospital. It created a lot of interest," said author Margaret Gartland. Gartland was so touched by this simple act of generosity that she decided to write "The Alejandro Tree."

...The tree Alejandro donated is made of handprints of other kids, just like him, who have been abused or have severe disabilities. "The handprints represent all of the kids that are at Hillcrest, that are working together, hand in hand so to speak, with their peers and the staff to try to make their lives better," said Hillcrest Educational Center Development Director Steve Conroy. ...And now, people everywhere are reading about a boy who helped explain the meaning of Christmas in such a simple way. "The kindness of a little boy extends far beyond his circle of friends," said Gartland. Although it may be difficult for Alejandro to express his feelings, it's simple to hear his message. "I had fun writing it and doing work with the other kids," said Alejandro. It's his message of hope and happiness. But most importantly, it's his hand in "The Alejandro Tree." <http://capitalnews9.com/default.aspx?ArID=129374>

ArCreations comes to Sutter Creek Saturday

Amador Ledger Dispatch December 05, 2008

By Bethany A. Monk

Dash Breegle's drawing, "Puzzle Monster," and several other pieces of art crafted by consumers of the Arc of Amador and Calaveras will be sold Saturday from 10 a.m. to 4 p.m. during ArCreations in Sutter Creek. An eclectic array of art including paintings, photographs, jewelry and small items of furniture will be available for purchase during the third annual ArCreations art show and sale tomorrow at the Arc's main building in Sutter Creek. ArCreations, a Christmas art show and sale, will showcase several types of art, from paintings to small furniture items. Arc, which stands for advocacy, respect and commitment, is a national organization that advocates for people with intellectual and all developmental disabilities. Each piece of art displayed and up for sale at ArCreations was made by an artist with a developmental disability from Amador or Calaveras Arc.

Mike Sweeney, executive director of the Arc of Amador and Calaveras, said that ArCreations allows Arc consumers the chance to showcase their work and interact with the community. "For people, clients or consumers (of Arc) who have been labeled by others as being a person with developmental disabilities are now artists," he said. "Not only that, but they're artists who sell their work." "People really enjoy their artwork and purchase it," Sweeney said. The money goes straight to the individual artist, he said.

Amador County has been very responsive to ArcCreations, Sweeney said, adding that Arc consumers sold a total of 150 pieces of artwork during last year's event. Among the items for sale at this event are water color paintings, Christmas ornaments, photography, mosaic work, and small furniture projects...Staff members and guest teachers hold art classes at Arc throughout the year, and the items for sale are a culmination of these art projects, Sweeney said. The whole process is good for Arc consumers' self esteem, said Sherri Pitto, Arc of Amador and Calaveras director of operations. "It gives them the ability to earn money, show off their artwork and also associate with the public."

...<http://www.ledger-dispatch.com/life/lifeview.asp?c=251212>

Consumer advocates warn of toxic toys
Democrat & Chronicle (Albany) December 4, 2008
Heather Senison, Albany Bureau

ALBANY — With holiday shopping under way, consumer organizations warned parents Wednesday that one in three toys tested this year contained toxic chemicals. Toxins such as lead, flame retardants and arsenic, which can cause cancer and developmental disabilities, were found, according to the groups. "There is simply no place for toxic chemicals in children's toys," said Jeff Gearheart of the Ecology Center, a Michigan-based nonprofit group.

"Our hope is that by empowering consumers with this information, manufacturers and lawmakers will feel the pressure to start phasing out the most harmful substances immediately, and to change the nation's laws to protect children from highly toxic chemicals." According to the new federal Consumer Product Safety Commission regulations, 20 percent of toys tested contained high levels of lead. The regulations go into effect in February, and could make several toys for sale in stores today illegal.

<http://www.democratandchronicle.com/article/20081204/BUSINESS/812040331/1001/BUSINESS>

Lakeville girl, 16, pleads guilty to role in beating
Hometown Source December 2, 2008
Derrick Williams

A 16-year-old Lakeville girl, accused of instigating two nights of attacks on a 24-year-old, developmentally disabled, Lakeville man pleaded guilty on Nov. 26 to charges related to the assault. In Dakota County Court, Natasha Dahn admitted luring, then helping four others beat Justin Hamilton, who has fetal alcohol syndrome, over a two night span on Oct. 10 and 11 in rural Dakota County.

http://hometownsource.com/index.php?option=com_content&task=view&id=7177&Itemid=1

Disability Advocates Rally in Richmond
WVIR TV NBC 29 December 3, 2008
By Reported by Adam Rhew

Hundreds of people with disabilities and disability advocates made their voices heard at a rally in Richmond Wednesday. Caretakers want lawmakers to move Virginia away from big, institutional facilities for people with special needs and instead, focus on small, community based facilities. Representatives from Charlottesville's Arc of the Piedmont were among those who attended the Capitol Square rally. Arc of the Piedmont is an example of the type of community based facility caretakers support.

Disability advocates are asking lawmakers to take \$43 million in bond money originally tagged for a big institution and instead, funnel it into community based groups like Arc with one specific purpose.

"Finding ways for people with disabilities to develop meaningful relationships that are long term just like you and I have in our communities," explained Arc of the Piedmont's Lee Covington.

http://www.nbc29.com/Global/story.asp?S=9452351&nav=menu496_2_5

Demolition to open doors

Santa Maria Times December 1, 2008

By Julian J. Ramos/Staff Writer

A Santa Maria nonprofit organization that provides job training and placement for people with disabilities is moving forward on plans for a new 18,260-square-foot building to replace two aging structures on its property that stand in the way of Santa Maria's plans to extend McCoy Lane west of Blosser Road. Last week, VTC Enterprises awarded Diani Building Corp., Smith Electric, and Palacios Architects the contracts for the \$3.9 million development, although the street extension is likely years away. The contract includes the demolition of a pair of 1950s-era barracks-style buildings at the northern edge of the roughly 5-acre campus on A Street, where McCoy Lane dead ends. Kirk Spry, VTC Enterprises CEO, said knocking the buildings down is a task VTC workers and clients would be "more than happy" to do if equipped with sledgehammers.

The buildings, formerly owned by Cal Poly, were used as housing for farm workers at a bracero camp in the early 1960s, Spry said. VTC, formerly known as The Arc of Santa Maria Valley, has occupied the buildings since 1969. The group provides job training, employment placement and other related services for people with disabilities. Spry described the long, thin buildings as "not unsafe but unattractive," and the working conditions inside as "miserable." The new structure, to be built on what is now a parking lot in the southwest portion of the campus, will be a boost for morale and enable VTC to better serve severely disabled people, many in large wheelchairs, who have difficulty getting into the barracks, he said. Crystal Smith, associate director of VTC's Quality Life Services program for developmentally disabled adults, said the barracks, where clients are taught life skills and physical fitness, are slow to heat in cold weather, and rainfall not only leaks but pours through the ceilings, walls and windows. Smith said the new building will feel less institutional, more relaxing and appear more colorful than the existing drab buildings, ... Many of the group's more than 300 clients are employed by VTC, and work at job sites throughout the Central Coast — including Vandenberg Air Force Base — as ground maintenance crews, custodians and caterers. In Santa Maria, the group operates cafes at the Abel Maldonado Youth Center and the Hagerman Sport Complex. VTC clients also work at the group's packaging and duplicating center, and at the VTC Thrift Store on Blosser Road.

<http://www.santamariatimes.com/articles/2008/12/01/news/featurednews/news01.txt>

Funding Opportunities

HHS - Department of Health and Human Services National Institutes of Health

NIDA Research "Center of Excellence" Grant Program (P50) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43580>

HHS - Department of Health and Human Services National Institutes of Health Ruth L. Kirschstein National Research Service Award (NRSA) Institutional Predoctoral Training Program in Systems Biology of Developmental Biology & Birth Defects (T32) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43581>

HHS - Department of Health and Human Services National Institutes of Health NIDDK Multi-Center Clinical Study Cooperative Agreement (U01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43582>

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HHS - Department of Health and Human Services National Institutes of Health NIDA Core Center of Excellence Grant Program (P30) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43583>

HHS - Department of Health and Human Services National Institutes of Health NIDA Comprehensive Research Center of Excellence Grant Program (P60) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43584>

HHS - Department of Health and Human Services National Institutes of Health Developing Centers for Intervention and/or Services Research (DCISR) (P20) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43585>

HHS - Department of Health and Human Services National Institutes of Health Advanced Centers for Intervention and/or Services Research (ACISR) (P30) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43586>

HHS - Department of Health and Human Services National Institutes of Health NLM Grants for Scholarly Works in Biomedicine and Health (G13) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43613>

HUD - US Department of Housing and Urban Development Rental Assistance for Non-Elderly Persons with Disabilities in Support of Designated Housing Plans Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43616>

HHS - Department of Health and Human Services National Institutes of Health Developmental Mechanisms of Human Structural Birth Defects (P01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43535>

HHS - Department of Health and Human Services National Institutes of Health NHLBI Ruth L. Kirschstein National Research Service Awards for Individual Predoctoral MD/PhD Fellows (F30) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43539>

HHS - Department of Health and Human Services National Institutes of Health Adverse Outcomes of Assisted Reproductive Technologies (P01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43540>

HHS - Department of Health and Human Services National Institutes of Health Ruth L. Kirschstein National Research Service Award Short-Term Institutional Research Training Grants (T35) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43547>

HHS - Department of Health and Human Services National Institutes of Health Silvio O. Conte Centers for Basic and Translational Mental Health Research (P50) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43548>

HHS - Department of Health and Human Services National Institutes of Health National Cooperative Drug Discovery and Development Groups (NCDDDG) for the Treatment of Mental Disorders, Drug or Alcohol Addiction (U01/U19) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43560>

HHS - Department of Health and Human Services National Institutes of Health Diversity-promoting Institutions Drug Abuse Research Program (DIDARP) (R24) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43565>

HHS - Department of Health and Human Services National Institutes of Health Data Coordinating Center for the Collaborative Pediatric Critical Care Research Network (U01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43572>

HHS - Department of Health and Human Services National Institutes of Health Community Participation Research Targeting the Medically Underserved (R01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43573>

HHS - Department of Health and Human Services National Institutes of Health Community Participation Research Targeting the Medically Underserved (R21) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43574>

HHS - Department of Health and Human Services National Institutes of Health Research Education Grants for Statistical Training in the Genetics of Addiction (R25) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=43575>

HHS - Department of Health and Human Services Centers for Medicare & Medicaid Services FY 2009 Own Your Future Long-Term Care Awareness Campaign Cooperative Agreements

Modification 1 <http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=42750>

To view additional funding opportunities on an ongoing basis visit the Funding News Section of the Quality Mall. The Quality Mall is maintained by the Research and Training Center on Community Living at the University of Minnesota with support from the National Association of State Directors of Developmental Disabilities Services, the Human Services Research Institute and the Administration on Developmental Disabilities - U.S. Department of Health and Human Services. <http://www.qualitymall.org/funding/index.asp>

Career Ladder

The Arc of California posts job announcements in the Career Ladder section every week because we would like to contribute to steering quality candidates to professional positions that support people with disabilities and we are trying to communicate to Direct Support Professionals and People with Disabilities that there is a real "career ladder" in their chosen profession.

Position: *Executive Director Residential Services, TLC-The Treatment and Learning Centers Rockville, Maryland*

Description: TLC-The Treatment and Learning Centers is seeking an entrepreneurial executive director to build on its 58-year record of providing exemplary care and services for individuals with special needs. Founded in 1950, TLC is a multiservice nonprofit with a mission to improve lives and expand possibilities for individuals with special needs. TLC serves children and adults with a range of disabilities and provides an environment where they are cared for and challenged, allowing them to excel. Over recent years the organization has grown in both budget and programs, from a budget of \$6.6 million in 2003 to \$13 million in FY 2009. The organization also launched a highly respected high school (in 2005) and expanded other programs. TLC has three facilities: two in Rockville and one in North Potomac. Current staffing includes 205 positions. The organization is governed by an 18-member board of trustees. TLC is also guided by a Medical Advisory Board with 18 members and a 5-member Consumer Advisory Board. More information on TLC may be found at: www.tlc.org. At least 10 years of senior management experience including direct experience managing in a nonprofit, multiservice setting. Experience in organizations serving people with developmental disabilities, learning disabilities or other special needs populations. A high degree of financial literacy and experience in budgeting and financial management at a scale similar or larger than TLC. An inspirational leader with an exceptional record at maintaining and developing high-performing teams. Diverse experience and solid track record in resource development, including government grants and contracts, major gifts, individual and corporate donations, planned giving, capital campaigns and private foundation grants. A track record of building and maintaining excellent board and external stakeholder relationships. Masters degree with an emphasis in health care, developmental disabilities or related field. For a copy of the full position profile please visit www.transitionguides.com/jobs/tlc.htm.

Salary: Salary will be competitive and commensurate with experience

How to Apply: e-mail resume, cover letter and salary requirements to TLC@transitionguides.com. Resume reviews begin immediately. EOE/AA.

Position: *Maintenance and Service Occupational Trainees (MSOT), California Department of Developmental Services*

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Description: The Department of Developmental Services is looking for people who want to be a Maintenance and Service Occupational Trainees (MSOT). A Maintenance and Service Occupational Trainee is a state employee that gets on-the-job training at a developmental center. People in these jobs do the following kinds of things:

- * Sweep
- * Mop
- * Dust
- * Clean Carpet
- * Stock Supplies
- * Wash Windows
- * Vacuum
- * Use Supplies

People working as a maintenance and service occupational trainees are appointed for up to 9 months while they get on-the-job training so they can take a test to become a Custodian. People who want these jobs must be able to learn to do the job safely, follow directions, work well with others, and read English.

Salary: Pay starts at \$1,899 per month plus benefits.

How to Apply: To apply for a job, mail a State of California application to each developmental center where you want to work. There is no deadline, however the sooner you apply the sooner you can be considered for a job. If you have any questions, call the person on the list at the state developmental center closest to you. If you need help with your application, ask a friend, family, or someone you trust to help. PEOPLE WITH DEVELOPMENTAL DISABILITIES ARE ENCOURAGED TO APPLY!

<http://www.dds.cahwnet.gov/MSOT/Index.cfm>

Position: Developmental Disabilities Peer/Self Advocacy Coordinator, Disability Rights California

Description: The Developmental Disabilities Peer/Self Advocacy Coordinator's job responsibilities are as follows: Plan, organize and provide training and education to people with developmental disabilities, including consumers in developmental centers, on advocacy, legal rights and self-advocacy, in understanding their legal and service rights including benefits, Lanterman Act rights, voting, consumers' rights and civil rights and assist consumers in resolving violations of their rights using a peer/self advocacy model. Develop and/or revise peer/self-advocacy training materials, articles, and newsletters including materials for posting on Disability Rights California's website. Provide consultation and technical assistance to local and state consumer, peer and self advocacy groups and People First groups. Provide consultation and technical assistance to local and state wide professional, family, stakeholder and community groups to assist them in understanding and working with persons with developmental disabilities. Provide consultation and technical assistance to Disability Rights California staff members to assist them in working with persons with developmental disabilities. Work with other Disability Rights California staff to ensure that decisions about Disability Rights California's advocacy work take into consideration consumers' preference and needs. Participate in Disability Rights California agency wide work teams and committees, as assigned. Participate in outreach activities as defined in the Advocacy Unit's Outreach Plan to individuals from traditionally underserved communities. Participate with other agencies and organizations to address recurring problems and issues affecting people with developmental disabilities. Other duties as assigned.

Salary: \$21.03-\$28.22/hour; \$41,016-\$55,032/year; DOE plus benefits.

How to Apply: Send application to Disability Rights California, 100 Howe Avenue, Suite 185N, Sacramento, CA 95825, Job line: (916) 658-2659, http://www.disabilityrightsca.org/Jobs/DDPSA_Coordinator-OAK-LA.htm.

APPLICATION DEADLINE: November 14, 2008 @ 5:00 PM

Position: Director, The Maryland Center for Developmental Disabilities

Description: The Maryland Center for Developmental Disabilities (MCDD) is seeking a dynamic, innovative leader to direct Maryland's University Center for Excellence in Developmental Disabilities Education, Research and Service (UCEDD). Based in Baltimore, Maryland, MCDD is one of 67 University Centers of Excellence nationwide established under the DD Act of 2000. This position affords the opportunity to change the lives of people with disabilities throughout Maryland, the US and world by providing interdisciplinary training and continuing education, services and supports, technical assistance, research and dissemination. Kennedy Krieger Institute (KKI) is affiliated with the Johns Hopkins University and Hospital. The Director will work closely with people with developmental disabilities and their families, the MCDD's Community Advisory Council, the Director of the KKI Leadership Education in Neurodevelopmental and Related Disabilities Program, the directors of the Maryland Developmental Disabilities Council and the state Protection and Advocacy Agency, the Maryland

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Disability Law Center and other public and private organizations providing advocacy and working to increase the capacity of communities to include and integrate people with disabilities. The Director will provide expert and innovative leadership; manage operations, including grants and fiscal management; and plan and develop the MCDD's services to people with developmental disabilities and their families. The MCDD Director will interact with national and state public policy makers to inform them of key issues of importance to people with disabilities and their families, the work of the MCDD and of the network of UCEDDs across the U.S. and the organization that supports them, the Association of University Centers on Disability. For more information on MCDD please visit mcdd.kennedykrieger.org.

Salary: competitive

How to Apply MCDD has retained TransitionGuides to assist with the search. For a copy of the full position profile, please visit www.TransitionGuides.com/jobs/MCDD.htm. Interested candidates should email a cover letter, curriculum vitae: CDD@transitionguides.com. Other inquiries please contact: Ginna Goodenow or Don Tebbe, TransitionGuides, 1751 Elton RD, Suite 204, Silver Spring, MD 20903, Phone: (301) 439-6635, Fax: (301) 439-6638.

Position: *Director, Family Resource Network*

Description: . The Director is responsible for providing leadership and direction for the overall operation, management, and continual development of the Family Resource Network (FRN). The Director raises and manages an annual budget of approximately \$350,000 and supervises a staff of five, a consultant, and three long term volunteers. The staff is primarily composed of parents of children with disabilities, many of whom have been with FRN for more than 8 years. All staff work part-time. Major Functions and Accountabilities: Strategic Planning, Personnel Management, Budgeting and Fiscal Oversight, Fund Development, Organizational & Project Management, Community and Public Relations. Priorities include developing programs and services in accordance with FRN's philosophy and mission, implementing strategies that allow FRN to meet its goals, and engage in positive interactions and collaborations with professionals across disciplines. A BA degree is required. An advanced degree in a relevant field is desired. Start at 80% time, Fulltime when budget permits open immediately, until filled ideal start date: November 1, 2008.

Salary: . \$72,800 – \$75,000 +benefits +paid vacation, holidays and sick leave. This position is offered at 80% time

How To Apply: Please submit a resume and a cover letter that describes your interest in the position and relevant experience. Please provide the names, titles and contact information of a minimum of 3 references related to this work. A writing sample will be administered during the interview process

You may submit your application by mail to the Attention of: Hiring Committee, Family Resource Network/BANANAS, 5232 Claremont Avenue, Oakland, CA 94618, or via e-mail to bananas@bananasinc.org. For Additional information about our organization, please visit our website www.frnoakland.org - No phone calls or drop-ins please. Family Resource Network/BANANAS Inc. is an Equal Opportunity Employer.

NEW! Sales Consultant - Remote Position

Salary: please include salary requirements with application

Ready for a change, but want to stay in the disability field? We have an opportunity for someone to assist an organization in their marketing/sales efforts promoting a quality software system designed for the disability field. This opportunity will give you control of how much you earn with a base salary plus an excellent commission on your sales. This position can home-office. Some travel is required.

CLICK HERE TO APPLY

NEW! Director - Wisconsin

Salary: 60s

We're looking for a Director for a residential program in WI. The program supports over 40 people and has a budget of approximately \$3mm. Programs range from group home to apartment settings. This program has a great team in place and is a fantastic opportunity to join an organization with lots of opportunity for advancement.

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Program Manager - Maryland

Salary: \$60s

Description: Progressive developmental disability service provider is seeking a Program Manager to head up their day programs. These programs serve approximately 150 people with developmental disabilities. Specialized services include supports for people with significant behavioral and medical challenges as well individuals of retirement age.

CLICK HERE TO APPLY

Director - Maryland

Salary: Please include salary requirements in application

Large developmental disability service provider is looking for a leader to head up their residential programs in Maryland. Programs provide services to over 200 people with a budget of approximately 16mm. The position will have an assistant in addition to a solid support team to manage and oversee the programs.

CLICK HERE TO APPLY

Human Resources Director- Arizona

Salary: Please include salary requirements with application

Experienced Human Resource professional needed for a multi-state developmental disability service provider. Candidate will have effectively run HR departments preferably in multiple states. Candidate will have a solid understanding of employment law, department of labor regulations, and worker's compensation.

CLICK HERE TO APPLY

Human Resources Director - Utah

Salary: Please include salary requirements in application

Human Resources professional needed to serve on the Senior Management Team of a multi-state developmental disability service provider. This position will act as an internal consultant to drive organizational policies and procedures, recruiting program, and advise on organizational best practices. This person needs to possess a compassionate perspective and a love for the human service sector.

CLICK HERE TO APPLY

State Executive Director - Central Utah

Salary: Excellent salary and benefits package

This is an exciting opportunity with a growing, multi-state DD service provider. We're looking for someone with exceptional leadership skills to oversee a \$10m program consisting of residential and vocational services for adults with developmental disabilities across Utah. This is a very progressive organization with excellent benefits.

CLICK HERE TO APPLY

Clinical Psychologist/Autism Clinician - Illinois

Salary: Please include salary requirements in application

Progressive developmental disability services provider is looking for a Clinical Psychologist /Autism Clinician to develop a program that will provide comprehensive diagnostic evaluations and family based therapies for children

[CLICK HERE TO APPLY](#)

[Deputy Director - Maryland](#)

Salary: \$90s

Multi-state developmental disability services organization is looking for a progressive and innovative Deputy Director to oversee their day and residential programs in the state of Maryland. This organization offers excellent opportunities for advancement and great benefits.

[CLICK HERE TO APPLY](#)

[Manager Behavior Services/Autism Specialist - California](#)

Salary: \$81,000-\$110,000

This position is a part of a multi-disciplinary team of therapists and specialists. Will assist service coordinators with clinical referrals and advise Intake unit on best practice guidelines for the screening, diagnosis, and assessment of individuals with Autism Spectrum Disorder.

[CLICK HERE TO APPLY](#)

[Program Director - Wisconsin](#)

Salary: \$33,700

Large, progressive developmental disability service provider is seeking a Program Director. The Program Director will be responsible for overseeing residential services. The Program Director is expected to hire/supervise/evaluate direct support staff and perform QMRP related duties. This organization offers excellent opportunities for advancement.

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[Director - Washington, DC](#)

Salary: Upper-60s

Large disability service provider is looking for a Director to oversee the start-up and continued growth of residential programs in the area.

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[Director - Eugene, Oregon](#)

Salary: \$60,000-\$63,000

Large disability service provider is looking for a Director to head up and grow their programs in the Eugene area. Director will oversee residential and day services and will directly supervise three Program Directors and a Behaviorist.

[CLICK HERE TO APPLY](#)

[Interim Director - Texas](#)

Salary: Please include salary requirements in application

This is an extremely interesting project working for an organization out of Israel that wants to begin establishing services in America - initially services in Texas, ideally the Austin area. The work will be on a consultative basis but can result in long term employment directing the programs that have been started if the candidate is

interested. We're looking for someone with a strong developmental disability background, a progressive philosophy and a passion for this type of service. Past experience in dealing with state entities and starting programs from the ground up will be an obvious plus.

[CLICK HERE TO APPLY](#)

[Day Program Manager - Chicago area, IL](#)

Salary: Please include salary requirements in application

Progressive developmental disability services provider in the South Chicago suburbs is looking for a Day Program Manager to oversee day services. This is a growing organization with excellent opportunities for career advancement. Ideally, the candidate will have experience in supervising others and in acquiring meaningful work for people with disabilities from the business community.

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[QMRP - Chicago Suburb, IL](#)

Salary: excellent salary and benefits

Description: Illinois provider looking for experienced professionals to oversee services supporting adults with developmental disabilities in a QMRP capacity. Strong values, good people and a great place to work in Chicago's south suburbs.

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You want to provide quality services to people with disabilities... *We can help*

Human Service Connections provides real solutions for the issues facing disability organizations today.

If your organization is facing an immediate need for leadership, HSC provides **nationwide executive level recruitment searches**. We can help your organization find qualified individuals that fit your agency's culture and will lead your organization toward providing excellent supports to people with disabilities.

If your organization's leadership changes will be in the future, HSC provides assistance with **succession planning** to ensure a seamless transition of leadership for your organization. In addition, HSC provides **other consultative services** in the areas of strategic development & implementation, business development, executive coaching, turnaround assistance for agencies in crisis, and training on various topics for audiences from direct support to executive level leadership.

[Contact us](#) to learn how HSC can help you fulfill your mission