



Monday Morning Memo

February 9, 2009

www.arccalifornia.org

(916) 552-6619

Please help support the Monday Morning Memo and all the other publications and projects of The Arc movement. Your \$25 annual membership contribution entitles you to full membership in the local chapter, The Arc of California and The Arc of the United States. Send your check to 1225 8th Street, Suite 210, Sacramento, CA 95814 Attn: "Membership".

Week in Review

Sunday February 1, 2009

The California Conference of Executives of The Arc met and recommended that The Arc of CA board change its mini-convention location to Sacramento and include some form of public display of protest against the massive cuts being proposed to people with developmental disabilities and their families. The group also discussed current plans for reducing their operational deficits due to the current 3% reductions which included laying off management, scaling back 1 hour a day, discontinuing Supported Employment, discontinuing Supported Living Services, discontinuing special projects, cutting health care and or increasing health care co-pays.

The Arc of California Board of Directors met throughout the day to conduct board business, and hear updates from standing projects (Partners, College of Direct Support, Prevention), committee reports, and an extended report on the governor's budget and the impact on people with disabilities. Lunch was provided by Mutual of America and the board adjourned for the national holiday known as the "super bowl" and some members gathered later for the final showing of "Forever Plaid" downtown.

Monday February 2, 2009

The Arc of California Board of Directors and the Partners in Policymaking Graduates participated in an incredible training on the public policy issues impacting people with developmental disabilities in California and the state budget proposals and their potential impact. The event was kicked off with a very meaningful and inspiring opening keynote address by **Marty Omoto** of the California Disability Community Action Network on the value of each person we fight for bringing a recognition for the important contributions people with disabilities and the urgency around advocacy for the person. **Kathy Kelly** of the Family Caregivers Alliance followed highlighting Family Support throughout the Lifespan and the impact family caregivers make on stabilizing the system of supports. **Fran Chasen**, of the Infant Development Association provided the group with background and the status of early start and showed details of the economic stimulus items impacting children. Then **Bob Baldo** of the Association of Regional Center Agencies (ARCA) gave a high energy overview of the governor's proposals impacting regional center services and offered advice to advocates on their meetings in policymakers. Next **Leslie Morrison**, from Disability Rights California grabbed the group's attention with her presentation on the prevalence of crime against people

*Monday Morning Memo
The Arc of California
February 9, 2009, page 1 of 18
Tony Anderson, Executive Director*

with disabilities and their findings regarding restraints and seclusion of children with disabilities in schools and helped prepare advocates for asking legislators for support of our sponsored bill SB110. Our friend **Mike Herald** from the Western Center on Law and Poverty (WCLP) gave us a great insider view of his legislative advocacy and helped advocates understand the proposals to cut SSI/SSP and CalWorks. **Lisa Jackson** (ARCA) housing specialist gave an overview of innovative housing projects in California and how they were achieved. After the lunch break **Terri Delgadillo**, Director of Department of Developmental Services, gave the advocates a “State of the State of Developmental Services” overview and was very generous with her time in fielding questions for close to an hour. Next **Jordan Lindsey** of the CA Association of Health Services at Home discussed the Medi-Cal rate lawsuit and highlighted a variety of legislators carrying bills important to health care at home. **Deborah Doctor**, Disability Rights California, followed with an impassioned description of the IHSS cuts and the importance of this program to the elderly and all people with disabilities. **Rusty Selix**, of the Mental Health Association of California followed with a very clear overview of the status of mental health services in California and the workings of Prop 63 in counties and how advocates still have to fight attempts to supplant mental health funding. **Megan Juring**, Assistance Secretary of Health and Human Services assigned to the Olmstead committees highlighted the state’s efforts towards meeting the principles of the Olmstead decision and advocate **Deborah Doctor**, DRC, expressed acknowledgement of the state’s effort but offered examples of how the state could do a much better job of helping people move out of institutional care and address the institutional bias of the state. Next local Auburn school board official and Partners graduate, **Steve Weaver**, spoke about his experience as an advocate on the school board and dynamics between the special education and general education on a local level and **Jim Bellotti** of the California Department of Education spoke on the importance of adequate funding for schools for society and provided advocates with detailed overview of the special education budget and proposed reductions. **Alan Kerzin**, Executive Director of the State Council on Developmental Disabilities, followed Jim with a presentation on the latest work by the council to improve employment of people with disabilities. Then **Dwight Hansen**, California Disability Services Association provided the group with an overview of the current status on employment support services including new challenges related to recent budget cuts. The final topic was on Medi-Cal by **Elizabeth Landsberg**, of the Western Center on Law and Poverty, who provided an excellent overview of the elimination of the optional benefits and the Medi-Cal co-pay as well as gave an insight to the group on her meetings in the capitol earlier that day. Afterwards everyone stayed and engaged in conversations about the topics of the day and enjoyed entertainment by **Gwen Lopez** and her family and dinner was served by **Teresa Anderson** and the kids. Thank you so much to the many friends who gave their time to help our advocates understand these complex issues and assist them in their advocacy and thank you to the advocates who worked so hard throughout the day learning and strengthening their skills.

Tuesday February 3, 2009

Members of The Arc of California and Partners in Policymaking graduates conducted over 35 meetings in and around the capitol with legislators and administration officials to discuss budget issues covered during Monday’s training. So far the feedback from everyone has been very positive and productive with several advocates meeting directly with their legislators. The advocates were very prepared for their meetings bringing their personal experiences plus new knowledge of the details of the budget proposals.

Wednesday February 4, 2009

The Lanterman Coalition met to complete the coalition budget advocacy letter that I later used in several meetings in the capitol with legislators and leadership staff that same day and throughout the week. The representative team included Tamara Rasberry and Mark Polit of SEIU, Rick Rollens of ARCA, Joe Meadours of People First, and Greg deGiere and Tony Anderson of The Arc. The Coalition is currently implementing a second stage of strategy. Below is the text from the coalition letter which can be downloaded from our webpage at: http://www.arccalifornia.org/LantermanCoalition/Lanterman_January27_09_Draft7.doc.

February 3, 2009

Honorable Governor Arnold Schwarzenegger
Honorable Speaker Assembly Member Karen Bass
Honorable Assembly Republican Leader Mike Villines
Honorable Pro Tem Senator Darrell Steinberg
Honorable Senator Dave Cogdill, Republican Leader
Sacramento, CA 95814

To the Big Five:

We are writing to you today with serious concern about the state's ability to support its citizens with developmental disabilities and their families under the conditions that would be created if the current state budget proposals were to become law. We are all clearly under extreme financial pressures due to an unprecedented fiscal crisis in California and across our nation. However, we must go forward with clarity over what certain actions would do to people with developmental disabilities and their families. We urge you to avoid budget agreements that would leave many consumers and families to struggle alone with the tremendous challenges of disability and would substantially erode the quality of services for those lucky enough to receive services.

(1) 15% Cut in Funding - *You are considering huge cuts in our system from a 3% reduction totaling \$100 million annually and ½ billion dollars in the budget year. These cuts of about 15% of the developmental services budget come on top of rate freezes and other cost containment measures imposed over the last 6 years. Cuts of this magnitude cannot be absorbed, and the permanent nature of these proposals are demoralizing and frightening for the futures of Californians with developmental disabilities. These proposals would require dramatic changes in law and significantly reduce the availability of services to our constituents and their families.*

(2) Hard Budget Cap - *You are also considering a hard cap on spending. This would lead to the rapid starvation of the developmental services system and other services that people with developmental disabilities rely on to be safe and healthy and be productive members of our communities.*

In 1969, Governor Ronald Reagan and the state legislature under the leadership of Frank Lanterman made the single most important and enduring commitment to all people with developmental disabilities such as intellectual disabilities (known then as mental retardation), cerebral palsy, seizure disorders, autism, and other similar disabilities. The commitment was a promise which was recognized by the California Supreme Court saying that the Lanterman "Act clearly defines the right of the developmentally disabled person to be provided with services and the corresponding obligation of the state to provide them."

As you struggle to find a compromise budget solution in this unprecedented time, we urge you to avoid actions that will do extraordinary harm and abandon the promise that California has made to people with developmental disabilities and their families. The stakeholders in the developmental services system are willing to be active participants in developing and implementing principled values based savings and revenues. We as a community are in the best position to develop these types of strategies.

Sincerely

Monday Morning Memo
The Arc of California
February 9, 2009, page 3 of 18
Tony Anderson, Executive Director

*Tony Anderson
Member of the Lanterman Coalition*

The Lanterman Coalition consists of the 12 major stakeholders in California's community based developmental services system: The Arc of California, the Association of Regional Center Agencies, Autism Society of California, California Alliance for Inclusive Communities, California Disability Services Association, California Supported Living Network, Disability Rights California, Family Resource Center Network of California, People First of California, and Service Employees International Union, Cal-TASH, and Easter Seals.

We attended the Disability Policy Collaboration of The Arc and UCP national public policy update meeting. Regarding the economic stimulus package it needs three Republican votes in the Senate and more if any Democrats vote no. There was discussion on the Medicaid rate increases and challenges it will face with fiscal conservatives. There will be a need for advocacy to secure this and the \$13 billion for special education to avoid redirecting to regular education. Social Security Administration commissioner communicated with Governors that they should not furlough in the eligibility system because it will create an even bigger backlog. In transportation Amtrak is requesting an extension of the 2010 statutory deadline to make all stations ADA compliant to be moved to 2015. In the area of employment the Lilly Ledbetter Fair Pay Act was signed now allowing retroactive action to correct unfair pay practices and on February 6, 2009 the feds will be reporting on the unemployment rate for people with disabilities along with all other unemployment data. This will now be included in all monthly reports from the Bureau of Labor and Statistics.

Thursday February 5, 2009 – Friday February 5-6, 2009

Most of the staff from The Arc of CA was at the "New Day" conference by The Association of Regional Center Agencies at the San Francisco Marriott. Carlos Palacios and Gwen Lopez worked an information table for The Arc and added about 40 new subscribers to the MMM. The conference was very well attended and featured former executive staff of The Arc, Nancy Thayer and a very moving presentation by The Arc of San Francisco advocates about their lives living and working in San Francisco. Congratulations to ARCA for another successful conference as they try to advance best practice and public policy discussions about people with disabilities living and working in the community.

The Week Ahead

Monday February 9, 2009

Today is the deadline for comments to the U.S. Election Assistance Commission on a proposed policy entitled, "Proposed Working Group Policy." The EAC, which is authorized in the Help America Vote Act of 2002 (HAVA), develops guidance to meet HAVA requirements, serves as a national clearinghouse on election administration, and adopts voting system guidelines. EAC wants comments on their proposed policy that is designed to set the procedures and requirements for the formation and use of working groups. See the document at: <http://edocket.access.gpo.gov/2009/E9-197.htm>.

Revised contract rent Annual Adjustment Factors (AAFs) now effective from the HUD Office of the Secretary for the Section 8 Housing Assistance Program. Under provisions contained in the U.S. Housing Act of 1937, the contracts that are signed by owners participating in the Section 8 rental assistance program, which provides rental assistance to low-income families, must contain an annual adjustment in the monthly rentals for units. These adjustments are

*Monday Morning Memo
The Arc of California
February 9, 2009, page 4 of 18
Tony Anderson, Executive Director*

based on a formula using data on residential rents and utilities cost changes from the Bureau of Labor Statistics' Consumer Price Index (CPI) survey. See the document at: <http://edocket.access.gpo.gov/2009/E9-374.htm>.

DOT Federal Aviation Administration (FAA) amended rule governing the use of additional portable oxygen concentrator (POCs) devices on aircraft is now effective. The FAA has amended the Special Federal Aviation Regulation 106 (SFAR 106) to allow for a total of seven POCs that passengers can carry on board a plane and use with the approval of the airplane's operator. This rule is described as an "enabling rule" which translates into no aircraft operator is required to permit a passenger to use a POC on board a plane. POCs, a newer method of providing portable oxygen, are considered safer than previous models that created concern regarding the risks in using compressed oxygen on a plane. Aircraft operators can either offer medical oxygen as they did prior to SFAR 106, usually at great expense, or they can allow passengers to carry on and use their own POCs. See the document at: <http://edocket.access.gpo.gov/2009/E9-715.htm>.

Tuesday February 10, 2009

The Arc of California Public Policy Committee, chaired by Peter Bowers, will be meeting by conference call for updates on local and statewide advocacy and Capitol lobby work.

Wednesday February 11, 2009

The Partners in Policymaking Collaborative will meet by webinar to work through logistics for the upcoming first Partners session in March.

The Internal Revenue Service (IRS) – Taxpayer Advocacy Panel Earned Income Tax Credit Issue Committee will be meeting at 1:00 p.m (EST) via telephone conference. Contact Audrey Y. Jenkins at 1-888-912-1227 for call-in information

Action Alerts

The Arc of California

This week members of The Arc of California conducted over 35 meetings with legislators and administration officials advocating for the human and civil rights of all people with intellectual and developmental disabilities in California including their rights to a safe and quality system of supports and services as promised in the Lanterman Act and prescribed in their IPPs.

This week the "Big Five" (Governor, Senate Majority and Minority Leaders, and Assembly Majority and Minority Leaders) is expected to wrap up their private negotiations and reveal the budget deal to the legislature for enactment by the middle to end of the week. These are truly extraordinary times of national economic crisis but California, arguably in the worst shape regarding its inability to produce an agreement, will be conducting its business in the secrecy of these "Big Five" meetings. While legislators and staff have expressed their frustration with the process, leaders are expected to come to some agreement on the \$41+ billion deficit this week which includes the current year deficit plus the entire 09-10 budget. Budget hearings are still being set and it is unclear what the committees will deliberate on since the budget will have been already signed. The Arc of CA will be calling on all advocates to find their way to Sacramento for these hearings and express their reactions. We must have a democratic process where policymakers propose legislation, get feedback from the people, make some

adjustments or stay with hard decision, and in the end stand by their decision and deal with the consequences from their constituency.

Please consider these points about families when writing to your leaders:

Facts:

1. Most adults in California with developmental disabilities are still living at home with their parents.
2. 76,000 adults in California with developmental disabilities live with an aging caregiver.
3. 92% of all people with autism in California live with their parents.
4. Divorce rates for couples with a child with autism are estimated at 80-85%.

Families, while extremely resilient, must have support (which in many cases includes the access to community services in the day and weekends) to maintain their support of the developmental disabilities system for adults and children in our state. The cuts highlighted below threaten the health and safety and quality of life for people with developmental disabilities and their families.

1. 3% Cut to POS: Described as a "payment reduction" scored as a general fund savings of \$24.1 million plus a loss of \$19.3 million in federal funding totaling \$40.4 million decrease.
2. 3% Cut to Regional Center Operations: Includes case load ratio flexibility and is scored as a \$4.6 million general fund savings plus a loss of \$2 million in federal funding totaling \$6.6 million decrease.
3. 3% Cut to POS annualized: Described as a "payment reduction" scored as a general fund savings of \$60.2 million plus a loss of \$40.5 million in federal funding totaling \$100.7 million decrease.
4. 3% Cut to Regional Center Operations annualized: Includes case load ratio flexibility and is scored as a \$12.2 million general fund savings plus a loss of \$5.2 million in federal funding totaling \$17.4 million decrease.
5. \$334 million unallocated cut (process to be determined with stakeholders) and depending on how cuts are made it is anticipated the state will lose considerable federal funding – many estimate this cut alone to reach ½ billion dollars.

In addition to these devastating cuts Governor Arnold Schwarzenegger is also proposing reductions in critical programs impacting all people with disabilities, the state's poor, and the aging and include:

6. \$447 million cut to IHSS (CY & BY) State participation
7. Total elimination of non-medical support in IHSS for level 1,2, and 3, reduction in wages, and benefits – no indication of Regional Center backfill.
8. \$300 million cut to MediCal by eliminating optional benefits (dental, speech, psychology, incontinence creams, etc) - no indication of Regional Center backfill.
9. \$300 million cut to MediCal by instituting share of cost – co-pay is about \$240 a month for monthly income of just under \$1000 a month - no indication of Regional Center backfill.
10. Eliminates the CA Children's Commission and half the budgets of the local commissions.
11. Eliminates the Prop 63 non-supplanting provision for a portion of mental health – paving the way for gutting Prop 63.
12. Cuts SSI/SSP by about \$1.5 billion by pushing it to the federal minimum (\$970 to \$830 a month schedule Jan 2010 – includes some regional center backfill).

The Arc of the United States

Call Your Senators TODAY to Support the Economic Recovery and Reinvestment Act
Take Action! (<http://capwiz.com/thearc/utr/1/CDVRJTMOJP/CRYKJTMOTI/2884495941>)

Final Vote Could Occur Today, Feb 6 or This Weekend.

Background

The Senate is debating the American Recovery and Reinvestment Act of 2009 on the floor this week. This bill will reduce economic hardships, effectively stimulate our ailing economy, and help those most in need. Several of the Act's provisions will assist states, localities, and school systems to support people with disabilities.

The Senate bill contains a number of important provisions for people with disabilities, including:

- * Medicaid - \$87 billion for an increase for the federal medical assistance percentage (FMAP)
- * Education - \$13 billion for IDEA Part B State Grants and \$500 million for Early Intervention - Part C of IDEA
- * Social Security - \$17 billion total for a one-time payment (\$300) to all SSI and Social Security recipients, veterans, and others and \$890 million to improve the National Computer Center and information technology.
- * Jobs - \$500 million for Vocational Rehabilitation programs.

Many forces are working to cut some or all of this funding out of the bill. Several amendments will likely be proposed that could jeopardize investments in health care, state Medicaid relief, and education. Senate moderates are proposing an approximate \$90 billion reduction package. Key disability programs are, unfortunately, part of this package:

PROGRAM	LEVEL OF CUT	% OF CUT
Vocational Rehabilitation State Grant	\$500 million	100%
Independent Living	\$100 million	100%
IDEA State Grant	\$6.75 billion	50%
SSA IT improvements	\$140 million	100%
Local School Systems Stabilization	\$24.8 billion	100%

President Obama's recovery plan needs your support now! Therefore, it is imperative to reach out to Democrats and moderate Republicans and ask them to pass the bill without cutting disability programs. Your call can make a real difference. For more information, see the Center on Budget and Policy Priorities' report on the impact of some of the bill's provisions on individual states: <http://www.cbpp.org/1-22-09bud.htm>

Take Action

- * Call TOLL FREE 1-800-473-6711 and ask for your Senators' offices.
- * Use the talking points provided when you click on the "Take Action" link and enter your zip code in the "Call Now" window.

Project Status Report

Partners in Policymaking

Jim Lockwood, Coordinator (funded by the State Council Developmental Disabilities)

2009 Participants: I continued to contact the applicants for the 2009 training to inform them of the selection decisions of the PIPCA Collaborative. All selected participants were phoned and I was able to speak with nearly all of them during the past week. I was able to reach or leave messages for most of those not selected to participate with the exception of about 10 parents and a couple self-advocates. I will be mailing out follow-up letters to everyone next week.

Here is the complete list of those selected to participate in the 2009 training:

Amy Leserman	Eugenia Jones	Michelle Feghali
Andrew Kramer	Ilanit Harounsheily	Michelle Sepulveda
Babak Kamjou	Kathleen Lodge	Miguel Lugo
Brett Gordon	Keith Bonchek	Nina Daily
Christina Beyelia	LeeAnn Paddock	Pablo Godoy
Christy Scott	Leland Jacobs	Ronald Williams
Deana Becker	Leslie Lobel	Salena Burke
Deborah Miles	Lisa Davidson	Shelly Hunt
Dennis Tomey	Loida Lopez	Steven Rosen
Doug Flescher	Marvin Newby	Sumra Waleed
Eric Mercado	Mei Ye	Vartan Kajikian
Estrellita Castille	Michelle Dumay	Yvette Hamilton

Participant Handbook: This week I completed the draft of a handbook to be given to participants before they begin the 2009 training. The handbook will help to prepare them for the training with information about what to expect at the sessions and information about the accommodations at the hotel. Here is a list of topics found in the handbook: 2009 Quick Facts, What is Partners in Policymaking, Training Sessions, Accommodations, Between Sessions, Graduation and Beyond, Appendix (with forms needed by participants).

California College of Direct Support

Continued work with agencies interested in the College of Direct Support in California for their workforce development. The Taft College program is still available to students during this semester for the fast track late starting courses. Available Courses will include: DSE 1502 - Documentation and Individual Rights and Choices, DSE 1501 - Introduction to Developmental Disabilities, DSE 1503 - Introduction to Medication Support, and DSE 1504 - Cultural Competency. Apply On-Line at:

http://www.cccapply.org/applications/CCCApply/apply/Taft_College.html

The Arc of California proudly announces the College of Direct Support (CDS) Administrators Forum on Sunday, March 22nd, during the opening day of ANCOR's 2009 Management Practices Conference and Trade Show in San Francisco. This will be a great opportunity for a few of the thousands of participants across the state to attend a training with the national office representatives. See the Upcoming Events section below for registration details.

Prevention Activities

Prevention of childhood illness, injury and disability requires awareness on many different levels. In the last few MMMs we have highlighted the first and second steps to creating an inclusive prevention program. The first step was identified as preconception care and the second step is prenatal care. The next step in Prevention is **Newborn Screening**. Newborn screening refers to tests that all babies are given shortly after birth. Before an infant leaves the hospital a few drops of blood will be taken from his/her heel (many test can be run on just a few drops of blood). While most babies are born healthy, screening occurs in all infants because there are some rare health problems that cannot be detected during a physical exam. Screening is critical because early detection is the key to prevention for many of these conditions. For example PKU (phenylketonuria) is a genetic disorder in which babies cannot metabolize the amino acid phenylalanine (found in most food). Without treatment phenylalanine can accumulate in the baby's bloodstream and cause brain damage and/or mental retardation. Treatment for PKU relies on early detection so diet modifications can be implemented and life long disability can be prevented.

Every state has a screening program, however not all states screen for the same disorders. The March of Dimes recommends that all newborns be screen for 29 disorders including hearing. According to the American Academy of Pediatrics there is an effort to establish a national consensus on the minimum number and types of disorders are universally screened for. This effort would help create more uniform guidelines for all newborn screening programs. For more information on Newborn screening go to:

www.aap.org/healthtopics/newbornscreening.cfm

www.nlm.nih.gov/medlineplus/newbornscreening.html

www.marchofdimes.com/pnhec/298_834.asp

Upcoming events and meetings

The California Fetal Alcohol Spectrum Disorders Taskforce will hold a Strategic Planning Meeting on March 13th 2009. The purpose of this meeting is to review current goals, develop new goals and strengthen the overall state FASD prevention plan. The current strategic plan is located on the Arc of California website at www.arccalifornia.org/CAFASDtaskforce.htm. If you would like to attend this meeting please register by calling the Arc of California at 916-552-6619 or download the registration form at www.arccalifornia.org under the prevention link. The cost of this session is \$25.00 and registration is required by March 9, 2009.

March of Dimes Perinatal Disparities Health Summit
Strategies to Reduce African American Infant Mortality Rate in Sacramento County
February 26, 2009 - 8:00 A.M. – 4:30 P.M.
For more information call 415-217-6373

The next Children's Advocacy Institute meeting is February 12, 2009
Westminster Presbyterian Church, 1300 N Street, 2nd floor, Sacramento,
For more information go to: www.caichildlaw.org/roundtable.htm

California Fetal Alcohol Spectrum Disorders Taskforce
Strategic Planning March 13th 2009.

Click the following link to complete the Strategic Planning Conference Registration and Feedback: http://www.surveymonkey.com/s.aspx?sm=l1wUh9vmKAmtb6xsXGEeVA_3d_3d

Who Should Attend: FASD Taskforce Members, Health Care Providers, State Agencies, Self-Advocates, Advocates.

Purpose: To review the State's current strategic plan, develop new goals, and strengthen the overall state FASD Prevention Plan.

Location: Sierra Health Foundation,
1321 Garden Highway, Sacramento, CA 95833 (916-922-4755)

Time: 9:00 am to 4:00 pm

Cost: \$25.00 (includes lunch – please specify vegetarian requests)

Upcoming Events

Sunday, March 22, 2009

The College of Direct Support Administrators 4th Annual Forum 10:00am to 4:00pm. Please contact Donna Kosak at the CDS 1-877-353-2767 (toll free) or e-mail donna@collegeofdirectsupport.com to register. The Arc of California is proudly promoting the College of Direct Support (CDS) Administrators Forum on Sunday, March 22nd, during the opening day of ANCOR's 2009 Management Practices Conference and Trade Show in San Francisco. The Forum will be from 10 a.m. to 4 p.m. at no cost with lunch provided. The forum is open to anyone who wants more information about CDS. The session, open to ANCOR and non-ANCOR members, will provide informative updates on the CDS, a time to share best practices and insights into how other organizations are using the CDS and will also include an expanded Q&A session. Participants in the College of Direct Support Administrators Forum will receive the ANCOR member registration rate for the conference. Please contact jmccandless@ancor.org for ANCOR rates.

March 22-24, 2009

ANCOR's Management Practices Conference and Trade Show Westin St. Francis Hotel, San Francisco. Facing challenging economic times, providers are seeking practical tips and tools, business solutions and networking opportunities to better understand how they can navigate the current financial climate. Whether providing a framework to help make sound strategic decisions, using national benchmarking data to improve supports or learning how to meet the needs of new and evolving consumers, ANCOR's Management Practices Conference and Trade Show will focus on creating sustainable organizations. During this conference, you'll have the opportunity to connect with providers from across the country, many of whom possess keen insights and expertise they can share. Specific sessions to include:

1. Hiring 'Smart' in a Challenging Economy: Tips and Techniques for Success
2. Supporting the Needs of Aging Consumers
3. ANCOR's PE Benchmarking Project: Providers Using National Data to Better Support Individuals with Disabilities
4. Consumer Self-Direction: Assessing Your Organization's Readiness
5. Diversification into Behavioral Health Services: Lessons from the Field
6. Using Technology to Address Changing Consumer Needs

Registration and official conference brochure located at

http://www.ancor.org/conferences/mpc09/mpc09_brochure.pdf

April 5th & 6th, 2009

SAVE THE DATE: The Arc of California State "Mini Convention" in Sacramento (note the change in location and dates). Association business on Monday April 5, 2009 and training and other convention activities on April 6th, 2009. Details to follow...

April 27- 29, 2009

The Disability Policy Collaboration of The Arc and UCP will be holding its' annual Disability Policy Seminar from April 27- 29, 2009 at the Hyatt Regency Hotel, 400 New Jersey Avenue, NW Washington, DC. Hotel room book quickly so be sure to reserve your room now at: <http://washingtonregency.hyatt.com/hyatt/hotels/index.jsp> .

April 28-30, 2009

Side-by-Side Technology: Therap, CDS Training Conference II in Tennessee. Therap Services and the College of Direct Support (CDS) are excited to present their second joint training conference on at the Doubletree Hotel, a Hilton Brand Hotel, Murfreesboro, Tennessee. This conference will bring together two industry leaders in the field of utilizing web-based technology to support people with developmental disabilities and educating and training a workforce to deliver the support services. The conference will feature multiple interactive sessions and workshops focusing on the services provided by Therap and on the curriculum and the Learning Management System offered by CDS. There will be specific sessions for advanced users, for system administrators and for the potential users of Therap or CDS. Some major sessions to look forward to will include: • Major focus on Training Management System • Integration with College of Direct Support • Therap and CDS for Executive Directors • Training on Therap Applications • Brainstorming about the Future of Technology and its use for the Developmental Disability Industry • Interactive Workshops • Presentation Sessions • Learning Therap through Exciting Games • Discussions on Topics including HIPAA, Data Security and Electronic Signatures • Individual and Family Access to Data • Networking with other Therap Users and Industry Experts • Sharing Ideas to Create New and Improved Therap Training and Support Materials • Special Sessions for Provider Administrators • Therap in Tennessee. We are looking forward to meeting you at the conference. We invite and encourage participants to arrive the night of Apr 27 to attend the pre-conference day. Early Bird Registration prior to Jan 30, 2009: Conference, Materials & Meals: \$150. Registration after Jan 30, 2009: Conference Fee: TBA For additional information please visit our website at: www.TherapServices.net Hotel Accommodations: All participants are requested to directly contact the Doubletree Hotel Murfreesboro, a Hilton Brand Hotel, Murfreesboro, Tennessee to arrange their stay accordingly. For information regarding reservations please call at 615-895-5555. Please acknowledge the name of the group (Therap Services) and request the group rate (\$92) when making reservations.

Recently Released Reports, Studies, etc.

2009-10 Budget Analysis Series: Health by The California Legislative Analyst Office. *"The Governor's budget for 2008?09 proposes to hold General Fund spending on health programs virtually flat compared to the current-year spending level. However, based on our review of the available draft legislation, it appears that the federal stimulus package will provide substantial fiscal relief to California in the form of enhanced contributions to the state's Medi-Cal Program. At the time this analysis was prepared, Congress also appeared to be close to agreement on federal legislation that would reauthorize the State Children's Health Insurance Program (CHIP). We recommend that the state forego at this time an option available under the new federal legislation to expand children's coverage up to 300 percent of the federal poverty level because of the state's current fiscal condition. We also propose seeking voter approval for modifications to Proposition 99, a 1988 initiative approved by voters, to "unlock" spending now earmarked for certain Proposition 99*

*Monday Morning Memo
The Arc of California
February 9, 2009, page 11 of 18
Tony Anderson, Executive Director*

News Articles

Healthcare, parks, schools: Politicians' proposals to close budget gaps would hit where it hurts. Even zoo animals may not get a break.

New York Times February 8, 2009

By Ashley Powers and Richard Fausset

Reporting from Atlanta and Las Vegas -- They have plundered reserves, enacted hiring freezes and engaged in all manner of budgetary voodoo to shield us from the pain. But now state governments -- reeling from a historic free fall in tax revenue -- have run out of tricks. And Americans are about to feel it... And for fiscal year 2010, they will face a \$84.3-billion hole, according to the National Conference of State Legislatures. The total shortfall through fiscal 2011 is estimated at \$350 billion, according to the Center on Budget and Policy Priorities, a nonpartisan think tank in Washington. Unlike the federal government, nearly all states must balance their budgets. So legislatures either have to raise taxes, borrow money from dwindling rainy-day funds, or cut. The last option is becoming increasingly common.

"The easy budget fixes are long gone," Corina Eckl, fiscal program director for the National Conference of State Legislatures, said in a statement. "Only hard and unpopular options remain." State lawmakers can expect some relief from the federal stimulus package -- but it is far from a cure-all. The version passed by the House of Representatives would cover only about 45% of the projected state deficits. A Senate version of the bill, which has yet to be approved, would, in its present form, offer even less relief. The budget-cutting plans that have emerged from state capitols so far have a potential effect on almost everyone. Parks will close. Environmental programs will be scaled back. Bus and ferry routes will shut down, possibly sending more drivers onto clogged streets and highways. Schools may go without school nurses, and classes may become more crowded. Sick people who rely on state health programs may instead get sicker. Washington state's predicament illustrates the brutal reality lawmakers are facing in the hardest-hit states. Washington's budget gap for 2010 will total 18.5% of its general fund, making it the sixth-worst situation in the nation. (Nevada is facing the most serious shortfall, with a 38% gap; California's 22% gap is the fourth-worst, behind Arizona at 28% and New York at 24%, according to the National Conference of State Legislatures.)

... <http://www.latimes.com/news/nationworld/nation/la-na-statecuts8-2009feb08,0,2156015.story>

California's at rock bottom If California wants its share of federal largesse, Sacramento had better get its act together, fast.

Los Angeles Times February 6, 2009

Editorial

California is now the Wile E. Coyote of states. Our governor and lawmakers have dickered and dawdled all of us off a cliff, but we're trying desperately to resist the realization that there is no ground beneath us. Our legs are pumping and our eyes are on Obama administration stimulus packages and bailout money on the far, sunny slope, and we might just reach them if we don't acknowledge that the bridge is out, or that we've run off the road, or that our Acme wings have failed. Once we notice that we're hanging in midair, we'll fall. Too bad for us, but Standard & Poor's has already noticed. It said this week that California is a monumentally bad bet for investors, presumably because the state lacks both the will to adopt a budget and the ability to raise enough tax money to guarantee it will pay back all those bonds voters keep approving; S&P now ranks California 50th among states in credit ratings.

If ratings agencies recommend California as the last choice for bond buyers, how attractive could the state look to Washington? President Obama and Congress want federal dollars to go to work immediately, so they hardly could be blamed for guiding those dollars to states with governments that pay contractors with Federal Reserve notes rather than IOUs, with budgets that balance, with governors who lead and legislatures that function. Take a look -- that's not us. Gov. Arnold Schwarzenegger has identified "shovel ready" projects lined up for federal cash. But they will fall behind similar projects ready to go in states where governors and lawmakers are not arguing about permits and approvals, and where state treasuries are solvent so state dollars can go to work. The State Children's Health Insurance Program, reauthorized and expanded and signed by Obama on Wednesday, means \$1.5 billion in funding for California's much-needed Healthy Families program only if the state is functioning sufficiently to run it. Federal aid for Medi-Cal will be wasted if California fails to produce its state match...

<http://www.latimes.com/news/nationworld/nation/la-ed-budget6-2009feb06.0,725641.story>

Plan to help integrate disabled people

WLS_TV Chicago ABC Affiliate February 8, 2009

By Karen Meyer

The state of Illinois institutionalizes more people with developmental disabilities than any other state in the country. In fact, Illinois is ranked last in supporting community living for this population. Plans are being proposed to redirect state resources for people with developmental disabilities so they can be part of the community. Illinois has 15,000 people with developmental disabilities on the waiting list for support services. The Illinois Council on Developmental Disabilities has a plan that will help more people like Jessica Martin. Martin, 22, is lucky. She is living in her own apartment with a roommate. Something she has always dreamed of.

"I want to live in this kind of situation and I want to get a degree in social work, work in human services which I'm working at Oakton," Martin said. Although Jessica took transition classes in high school, her mom Joan said it took a lot of work to make this happen... To help with resources, the Martins found a short-term grant, which enabled them to create a microboard of support for Jessica to live in the community. They hope this is a model for other families. "We try equally as hard to create parent panels, and just recently myself and another parent have put together a four-part parent education seminar for the special ed district where we invited people with the help of the special education district to called visions to teach parents about planning for transitioning to adult living," said Jessica's mom. The Illinois Council on Developmental Disabilities has a plan to help other families like the Martins. Sheila Romano is the director of ICDD...

<http://abclocal.go.com/wls/story?section=news/local&id=6645368&rss=rss-wls-article-6645368>

Faiths learn to include autistic children

Contra Costa Times The Record (Hackensack N.J.) February 5, 2009

By Lindy Washburn

CALDWELL, N.J. — Religious congregations in North Jersey should take steps to include people with autism and other developmental disabilities in their worship and activities — even if they can't say "amen," participants at a conference recently were told.

The Caldwell College program was intended to teach participants how churches and synagogues can become more welcoming to people whose behavior, communication and social skills are outside the norm. "It's not just that we want little kids with autism to learn to sit quietly so they can go to church with the rest of us," said Mary Beth Walsh, an adjunct professor of theology and the mother of a boy with autism. "We want our faith communities to take the vanguard in showing how inclusion works."

The program drew about 50 people to the Catholic college, a leader in training educators in applied behavioral analysis, the only scientifically proven method for teaching children with autism. One in 94 children born in New Jersey is diagnosed with autism, according to the federal Centers for Disease Control and Prevention. More than 150,000 people in the state have developmental disabilities. "Here's a huge group of people who are out there, waiting to be included," Walsh said. She described how, during the course of three years, she gradually introduced her son to church services and to participation in religious instruction classes. He learned that the bread of Communion is special. He practiced walking with his peers from the back of the church to the front to receive his first Communion. He was proud of those achievements, and looks forward to attending religious instruction classes, she said. But parents said it is often hard to find a religious home. While 36 percent of families with typically developing children have a "strong affiliation" with their faith community, only 19 percent of those with children on the autism spectrum say they do, according to a recent survey cited by Walsh.

http://www.contracostatimes.com/ci_11636126?source=rss

Alcoholism Clinical and Experimental Research

Combined measures of maternal drinking can predict resulting problems in children

Eureka Alert February 2, 2009

By Lisa M. Chiodo, Ph.D. lchiodo@med.wayne.edu and Claire D. Coles, Ph.D. ccoles@emory.edu.

Drinking during pregnancy can lead to a range of Fetal Alcohol Spectrum Disorders. Researchers have designed a "metric" or combination of maternal-drinking measures that can predict prenatal neurobehavioral dysfunction and deficits in children. While many people are aware that drinking during pregnancy can lead to a range of Fetal Alcohol Spectrum Disorders (FASDs), including the serious Fetal Alcohol Syndrome (FAS), linkages between maternal-drinking measures and child outcomes have been inconsistent. Researchers have now designed a "metric" or combination of measures that appear better able than individual measures to predict prenatal neurobehavioral dysfunction and deficits in children.

Results will be published in the April issue of Alcoholism: Clinical & Experimental Research and are currently available at Early View. "The number of children being born with FAS remains unnecessarily high," said Lisa M. Chiodo, a researcher at Wayne State University and corresponding author for the study. "In part this is because it is difficult to identify patterns of drinking during pregnancy that put women's children at risk for FAS and other FASDs." Chiodo said that although there are several measures of maternal drinking during pregnancy, their ability to predict child outcomes – particularly cognitive and behavioral problems – has been inconsistent. "We thought that combining many of the clinical and research measures of alcohol drinking into a single metric might help us find every child in our study who had been exposed to levels of alcohol that put them at risk," she said. ... The metric identified more than 62 percent of the mothers as drinking at risk levels; 23 percent more than the individual selection criterion identified. "We had good reason to think that risk drinking was more common than thought," said Chiodo, "so detecting more risk drinkers was not that surprising. The real surprise was how successful the metric was in predicting deficits and problems in the children. In fact, our metric predicted poor child cognition and behavior problems better than any of the individual measures of maternal alcohol consumption or screens for problem drinking alone." ...

http://www.eurekaalert.org/pub_releases/2009-02/ace-cmo012609.php

Camphill residents the subject of award-winning video

Santa Cruz Sentinel February 8, 2009

The residents of Camphill California, which serves adults with developmental disabilities, took part in a video that won first place in a YouTube contest sponsored by the Pulitzer Center. Aspiring videographer Auturo Perez of San Francisco approached Camphill residents to be the topic of his video. The project was intended for nonprofessional, aspiring journalists to tell stories that otherwise might not be told. The video, entitled "Abilities," empowered an underrepresented community to tell its own story to the world.

The residents at Camphill used the camera to document their own lives, and to tell their own story. David Kreezer and Claudia Beck were among the residents who participated. Perez wove the material into his own reporting to create a compelling and unique story. To view the video and for more information go to: <http://www.youtube.com/projectreport>. Perez won \$10,000 for his efforts. An award ceremony and special screening of the video "Abilities" took place Jan. 11 at the Greenberg Theatre at American University in Washington, D.C....http://www.santacruzsentinel.com/ci_11656071?source=rss

Funding Opportunities

CA Dept of Education Funding: Carl D. Perkins Career & Technical Education. Eligible Applicants: local educational agencies. Required Eligibility Criteria: State Special Schools, the California Youth Authority, and the California Department of Corrections are eligible to apply for Section 112 funding. High school districts, charter high schools, county-operated court and community schools, and the California Youth Authority schools are eligible to apply for Section 131 funds. Regional Occupation Centers and Programs, adult schools, and community colleges are eligible to apply for Section 132 funds. Funding Description: Carl D. Perkins Career & Technical Education provides local educational agencies with funding for the improvement of secondary and postsecondary career and technical education programs. Funding is provided to (1) state institutions, including the Department of Corrections (Section 112); (2) secondary education programs (Section 131); and (3) postsecondary programs (Section 132).

<http://www.cde.ca.gov/fg/fo/profile.asp?id=1536>

CA Dept of Education Funding: CalServe Initiative Partnership. Eligible Applicants: local educational agencies. Required Eligibility Criteria: Federal regulations require that partnerships must include at least one public or private nonprofit community-based organization that has demonstrated expertise in meeting educational, environmental, public safety, health, and human needs. In addition, the community-based organization must have been in existence for at least one year before applying and must make service opportunities available to student participants. Funding Description: Funding is available for the 2009-12 Learn and Serve America CalServe Initiative Partnership. To support service-learning in California, the federal Corporation for National and Community Service grants the California Department of Education approximately \$2.1 million annually, of which 75 percent must be subgranted for local models of implementation.

<http://www.cde.ca.gov/fg/fo/profile.asp?id=1420>

HHS - Department of Health and Human Services National Institutes of Health NCMHD Research Infrastructure in Minority Institutions (P20) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=45048>

HHS - Department of Health and Human Services Health Resources & Services Administration State Implementation Grants for Integrated Community Systems for CSHCN Modification 1

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=44992>

HHS - Department of Health and Human Services Centers for Disease Control and Prevention Centers for Disease Control and Prevention Development, Implementation and Evaluation of Strategies to Increase Vaccination of Adolescents Affiliated with a Medical Home (U01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=45007>

HHS - Department of Health and Human Services Centers for Disease Control and Prevention Centers for Disease Control and Prevention Evaluation of New Technology to Improve Delivery of Immunizations (U01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=45017>

HHS - Department of Health and Human Services National Institutes of Health NCMHD Endowment Program for Increasing Research and Institutional Resources Capacity in Section 736 Health Professions Schools (NCMHD Research Endowment Fund) (S21) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=45019>

HHS - Department of Health and Human Services Centers for Disease Control and Prevention Centers for Disease Control and Prevention NIOSH Small Research Grant Program (R03)Modification 1

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=45022>

To view additional funding opportunities on an ongoing basis visit the Funding News Section of the Quality Mall. The Quality Mall is maintained by the Research and Training Center on Community Living at the University of Minnesota with support from the National Association of State Directors of Developmental Disabilities Services, the Human Services Research Institute and the Administration on Developmental Disabilities - U.S. Department of Health and Human Services.

<http://www.qualitymall.org/funding/index.asp>

Career Ladder

The Arc of California posts job announcements in the Career Ladder section every week because we would like to contribute to steering quality candidates to professional positions that support people with disabilities and we are trying to communicate to Direct Support Professionals and People with Disabilities that there is a real "career ladder" in their chosen profession.

Position: National Director America's Edge (division of the Council for a Strong America)

Description: America's Edge is seeking a public policy campaign professional to lead a national nonprofit organization that engages top business leaders to help change state and federal policy to win investments in kids that improve workforce productivity. This is an extraordinary opportunity for someone with experience in leading public policy campaigns and the proven ability to connect with leaders to make a tremendous impact on state and federal policy so all children are ready for school, work, and life. The working environment and focus at America's Edge is strategic, focused and research-based. The director will coordinate state and federal campaign activities with the other divisions of the Council, partner with the Council president to expand America's Edge's resource base, and work with the Council's research and communications staff to develop campaign strategy and tactics. The director will also be expected to forge strong relationships with existing and new coalitions.

Salary: Competitive and commensurate with experience.

How to Apply: To apply, send resume, cover letter and salary requirements to: edge@transitionguides.com. All other inquiries should be addressed to our search consultants:

GINNA GOODENOW or DON TEBBE, TransitionGuides, 1751 Elton Rd, Suite 204, Silver Spring, MD 20903, Phone: (301) 439-6635, Via Fax: (301) 439-6638, Resume reviews begin immediately, EOE/AA.

Position: Executive Director, The Arc of Tennessee

Description: The Executive Director supports The Arc of Tennessee, a not-for-profit organization providing support and advocacy for individuals with intellectual and developmental disabilities and their families throughout the state. The Executive Director works with a governing board and active board committees. This position focuses on community networking, public awareness, program development and administration, advocacy, chapter support, fundraising and administrative management. The Executive Director is responsible for the

*Monday Morning Memo
The Arc of California
February 9, 2009, page 16 of 18
Tony Anderson, Executive Director*

successful leadership and management of the organization according to the mission, core values and strategic direction set by the Board of Directors. The Arc administers programs including advocacy and public awareness with a budget of \$2.2 million and a staff of 80 full and part time employees.

Salary: Commensurate with experience.

How to Apply: Submit resume with cover letter by February 20, 2009 to:

Ruth Roberts, Board President, rrobert8@utmem.edu, Or: Ruth Roberts, EdD, Boling Center for Developmental Disabilities, 711 Jefferson Ave, Memphis, TN 38105. For a complete listing go to www.ncearc.org and login to the members only section. Closing Date: 2/20/2009

Position: *President/Chief Executive Officer The Arc of San Diego*

Description: The President & CEO shall have corporate powers and authority as shall reasonably be required to enable performance of the duties; directs the operation and administration of a large, complex, non-profit, charitable association within the guidelines and budgetary limits established by the Board of Directors, as well within federal, state and local laws and regulations. This position provides executive leadership, guidance, and support for the successful operations of The Arc of San Diego as administered by assigned managers and related employees. The President & CEO is the public face of the organization promoting the vision and mission of The Arc of San Diego to all levels of the community, including individuals, political entities, the media, and related health and human services organizations. The President & CEO is fundamentally responsible for the fiscal health of the organization through careful budgeting, planning, program implementation/tracking, and efficiency and creativity in revenue income enhancement. The President & CEO is expected to direct a large percentage of time to fundraising activities and communicates effectively with the Board of Directors on major issues involving the organization. The President & CEO also serves as the Executive Director of the Arc San Diego Foundation.

Salary: The salary and benefits are very good and they have elevated the salary significantly to a target of \$190,000 to \$210,000 (depending on experience and history). There are a number of plus factors to this position, this location, and this organization.

How to Apply: A full position description is posted, which outlines the organization, the major focus of the position and the qualifications. You will also find links to the organization Web sites and to the region. On our Web site, choose "Current Positions" and scroll down to the listing and click on the Title. Go to: <http://www.paschalmurray.com>

Human Service Connections (<http://www.humanserviceconnections.net/>)

1. 1/16/2009 [Day Program Manager](#) Developmental Disability Services \$40,000 Indiana
2. 1/16/2009 [Sales Consultant](#) Sales Please include salary requirements in application Multiple
3. 1/16/2009 [Regional Program Manager](#) Developmental Disability Services \$65,000.00 - \$70,000.00 Pennsylvania
4. 1/16/2009 [Director of Operations](#) Developmental Disability Services \$70s Illinois
5. 1/16/2009 [Management Coach](#) Developmental Disability Services Please include salary requirements with application Indiana
6. 1/9/2009 [State Director](#) Developmental Disability Services \$100,000-\$120,000 New Jersey
7. 1/9/2009 [State Director](#) Children's Services/ Foster Care \$90,000 Alabama
8. 1/9/2009 [Regional Director](#) Developmental Disability Services \$80,000-\$100,000 Texas, Houston-Sugar Land-Baytown
9. 1/9/2009 [QMRP Supervisor](#) Developmental Disability Services \$40,000 Indiana
10. 1/9/2009 [QMRP](#) Developmental Disability Services Please include salary requirements in application Illinois, Cook
11. 1/9/2009 [Program Manager](#) Developmental Disability Services \$60s Maryland
12. 1/9/2009 [Program Manager](#) Developmental Disability Services Please include salary requirements in application Pennsylvania
13. 1/9/2009 [Program Manager](#) Developmental Disability Services Please include salary requirements in application Pennsylvania
14. 1/9/2009 [Program Director](#) Developmental Disability Services \$33,700 Wisconsin
15. 1/9/2009 [Manager Behavior Services/Autism Specialist](#) Developmental Disability Services \$81,000-\$110,000 California, Other South California
16. 1/9/2009 [Director Residential Services](#) Developmental Disability Services Please include salary requirements in application Iowa
17. 1/9/2009 [Director](#) Developmental Disability Services \$60,000-\$63,000 Oregon
18. 1/9/2009 [Director](#) Developmental Disability Services Upper \$60s District Of Columbia

19. 1/9/2009 [Director](#) Developmental Disability Services Please include salary requirements with application Maryland
20. 1/9/2009 [Director](#) Developmental Disability Services \$60s Wisconsin