



Monday Morning Memo
October 6, 2008

"October is National Disability Awareness Month"

www.arccalifornia.org

(916) 552-6619

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Week in Review

Tuesday September 30, 2008

The ArcLink announced a new feature on TheDesk.info a Medicaid Reference Desk resource. The new feature is called MY PLAN and it is a web-based person-centered planning tool that helps people with disabilities identify their life dreams and the supports needed to achieve them. Users who complete MY PLAN can save or print out their own personal plan. Nancy Ward, Self-advocate and member of the web team, says, "One way MY PLAN can help people is to take their plan to meetings, like Individual Education Program meetings or Individual Service Plan meetings, to start the conversation about their dreams and the supports they want." A first version of MY PLAN is available at <http://www.thedesk.info/myplan/>. The Medicaid Reference Desk, an accessible website about Medicaid for use by people with disabilities, can be found at: <http://www.thedesk.info>.

Wednesday October 1, 2008

We have had several inquiries in the state office about how the Parental Co-Pay changes in the recently signed budget will impact them and if the state will be looking to collect retroactively. In conversation with **Julia Mullin** and **Jean Johnson** of the DDS we have received the following communication clarifying the issues. "The addition of the Early Start consumers to the FCPP is effective October 1, 2008. There is no expectation that any retroactive eligibility determination will be done by the Regional Center for the Early Start consumers. As the Early Start consumer's IFSP is developed or reviewed, and if one of the three FCPP services (respite, daycare, or camping) is authorized in the IFSP, then the consumer will need to be assessed for FCPP eligibility. When the FCPP eligibility is determined and the FCPP share of cost percentage is identified, then this information will be entered into SANDIS on a current basis and the vendor authorizations will reflect hours authorized for payment based on the FCP percentage. For example, if the IFSP authorized 100 hours of respite needed for this consumer each month, and the consumer was deemed eligible for a share of cost based on income and family size at 80%, then only 20 hours of respite would be authorized for payment to the respite vendor by the Regional Center from this point forward until the next FCPP eligibility review is completed and a new determination of FCP % is made."

Today President **George Bush** proclaimed October 2008 National Disability Employment Awareness Month.

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Tony Anderson, Executive Director*

A Proclamation by the President of the United States of America
During National Disability Employment Awareness Month, we reaffirm our commitment to ensuring that our Nation's promise extends to all our citizens. Millions of Americans live with disabilities, and many other Americans will become disabled at some point in their lives. To integrate people with disabilities more fully into every aspect of life, our country is working to advance greater freedoms at work, in schools, and throughout communities. By expanding employment opportunities and fighting false perceptions that hinder people living with disabilities from joining the workforce, we can uphold America's moral values, strengthen our economy, and make America a more hopeful place. More than 7 years ago, my Administration announced the New Freedom Initiative, which expanded upon the landmark reforms of the Americans with Disabilities Act. Since then, the Initiative has increased access for people with disabilities through technology, provided additional educational opportunities for youth, and integrated more Americans into the workforce. My Administration remains committed to empowering all people to reach their full educational, social, and professional goals. To learn more about the Federal Government's disability-related programs, please visit DisabilityInfo.gov. To recognize the contributions of Americans with disabilities and to encourage all citizens to ensure equal opportunity in the workforce, the Congress has designated October of each year (36 U.S.C. 121) as "National Disability Employment Awareness Month."

NOW, THEREFORE, I, GEORGE W. BUSH, President of the United States of America, do hereby proclaim October 2008 as National Disability Employment Awareness Month. I call upon Government officials, labor leaders, employers, and the people of the United States to observe this month with appropriate programs, ceremonies, and activities. IN WITNESS WHEREOF, I have hereunto set my hand this first day of October, in the year of our Lord two thousand eight, and of the Independence of the United States of America the two hundred and thirty-third. GEORGE W. BUSH

Thursday October 2, 2008

Peter Berns, the new Executive Director of The Arc of the United States met with a few board members and executive directors in the state office in Sacramento. The topics we covered included an overview of the California System, the Lanterman Act, The Arc vs DDS, and the entitlement, The of Riverside County Value of One campaign and the national Respect campaigns, public relations, communications in the association, supporting advocacy for justice and respectful treatment and public policy advocacy, and we reviewed a few initial findings of the national association survey. We found our new leader to be very knowledgeable, committed, and excited about his new position.

Friday October 3, 2008

We participated with several other local advocates to assemble several hundred conference packets for the Supported Life Conference. The planning committee is anticipating attendance of at least 850 participants. This is the 22nd anniversary of the conference which is an excellent conference for self-advocates, families, providers, direct support professionals, state and local government officials, etc. It's not too late to attend this wonderful opportunity with participants from all over the state and from across the nation. To learn more about this conference visit their website at: <http://www.supportedlife.org/>.

The Week Ahead

Monday October 6, 2008

Today is the deadline for request for comments on a proposal to streamline public housing programs with US Department of Housing and Urban Development. The Office of the Assistant Secretary for Public and Indian Housing Request for comments on a proposal to streamline public housing programs. Public housing programs are authorized in the Housing Act of 1937, as amended. The proposal would: make it easier for public housing agencies (PHAs) to mix higher income and low-income tenants in the same development; provide more flexibility to PHAs to structure mixed finance transactions with partners and/or owner entities;

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make it easier for PHAs to establish and implement grievance procedures; eliminate unnecessary reporting requirements, just to name a few. See the document at: <http://edocket.access.gpo.gov/2008/E8-17839.htm>.

Our prevention staff will be attending the Sacramento First Five Commission meeting to assess potential partnerships in supporting young children with disabilities and their families and preventing recurrence of FASD and other preventable disabilities.

Tuesday October 7, 2008

Today is the deadline for comments to US Department of Health and Human Services, Administration for Children and Families (ACF) on a proposal to eliminate the Enhanced Caseload Reduction Credit for Excess Maintenance-of-Effort (MOE) Expenditures' under the Temporary Assistance for Needy Families (TANF) Program. The Request for comments on a proposal to eliminate the "Enhanced Caseload Reduction Credit for Excess Maintenance-of-Effort (MOE) Expenditures" under the Temporary Assistance for Needy Families (TANF) Program. TANF, which is authorized in the Social Security Act, is a block grant program that provides financial assistance and work opportunities to needy families. Under TANF, states receive additional caseload reduction credit for MOE expenditures that are in excess of required MOE spending. To qualify for this credit, states are required to engage a certain percentage of their caseloads in work activities or face penalties for not meeting work participation requirements. Based on certain provisions in the Deficit Reduction Act of 2005, ACF wants to eliminate this provision (the credit) because of falling TANF caseloads, the expanded range of expenditures that may be claimed as MOE, and the need to eliminate the excess MOE credit from the caseload reduction credit calculation. See the document at: <http://edocket.access.gpo.gov/2008/E8-18208.htm>.

Wednesday October 8, 2008

The 15th Annual INCLUSION CELEBRATION will be from 7:00 to 9:00 p.m. at the DoubleTree Hotel – Sacramento. The event takes place every year on the eve of the Supported Life 2008 Conference to celebrate the spirit and joy of inclusive communities. At this Inclusion Celebration dessert social and awards ceremony, help us acknowledge individuals from around the state who strive to make inclusion a daily reality in their communities. Click here to view this year's recipients: <http://www.supportedlife.org/SL2008/reg/pdf/15thAnnualInclusionCelebration.pdf>.

Thursday October 9, 2008 - Friday October 10, 2008

We'll be participating in the SUPPORTED LIFE 2008: Dignity and Justice for All conference, at the DoubleTree Hotel, Sacramento. There will be over 50 concurrent sessions in 9 major topic areas and we'll have nationally-renowned speakers: **Norman Kunc**, Nanaimo, British Columbia, Canada, Disability Rights leader; Educator; Axis Consultation and Training Ltd.; **Jayne Chase**, Florence, Alabama, Parent Advocate, Partners in Policymaking State Coordinator; **Michael Callahan**, Gautier, Mississippi, Founding Member, Employment for All; President, Marc Gold & Associates; and **Tom Pomeranz**, Indianapolis, Indiana: President, Universal Lifestyles; creator of "Universal Enhancement" promoting community participation.

We'll be attending the Children's Advocates' Roundtable with 300 statewide and regional children's policy organizations, representing over twenty issue disciplines (e.g., child abuse prevention, child care, education, poverty, housing, juvenile justice). The Roundtable is

convened monthly by the Children's Advocacy Institute, and will be held at: Westminster Presbyterian Church, 1300 N Street, 2nd Floor in Sacramento.

Saturday October 11th 2008 – Sunday October 12th 2008

The Arc of Riverside County in conjunction with Child & Adolescent Health San Bernardino County, First 5 Riverside and presents On the FASTRAC to Winning [A NineZero National Conference on Fetal Alcohol Spectrum Disorders](#) and the [NineZero Games!](#) Speakers at the conference include [Diane Malbin](#), [Teresa Kellerman](#) and [Jan Campbell](#). These free conferences will be presented in two identical sessions one in the morning (8:30 am to 12 noon) and one in the afternoon (1 pm to 4:30 pm). Session Agenda: (1) Welcome & Introductions; (2) FASD 101 (FASTRAC); (3) Speaker One: **Diane Malbin**; (4) Speaker Two: **Jan Campbell**; (5) Speaker Three: **Teresa Kellerman**; (6) Closing Comments. Preregistration Necessary to reserve seating [REGISTER!](#) To register visit <http://www.ninezero.org/games/register.htm>. CEUs for Registered Nurses Available. Nine Months, Zero Alcohol (888) 818-6298, ninezero.org.

Action Alerts¹

The Arc of California & The Arc of the United States

**October 20, 2008 is the last day to register for the
November 4, 2008 General Election!**

The Disability Community is the largest block of eligible voters NOT voting. Let's change that this year. Policymakers cannot ignore large blocks of voters. The first step is to register to vote. All you need to register is to be a United States citizen, a California resident, be at least 18 years old by November 4th, and not be in prison or on parole for a felony conviction, and not have been judged by a court to be "mentally incompetent".

How You Can Register to Vote (CA Secretary of State Debra Bowen)

Fill Out A Voter Registration Form Now

Click here (<http://www.sos.ca.gov/nvrc/fedform/>) to download and complete the voter registration form on your computer. When you fill in your address, the address for your county elections office will automatically be added. Then simply print the form, sign it, and mail it directly to your county elections office.

Have A Voter Registration Form Mailed to You

<https://ovr.sos.ca.gov/votereg/OnlineVoterReg> English Version

<https://ovr.sos.ca.gov/votereg/OnlineVoterReg?lang=es> Spanish Version

Pick Up A Voter Registration Form

You can pick up a voter registration form at your county elections office, library, or U.S. Post Office. It is important that your voter registration form be filled out completely and be postmarked or hand-delivered to your county elections office at least 15 days before the election.

¹ To access the Action Alert system from The Arc of California website (www.arccalifornia.org) enter your zip code in the "Contact Congress" federal box.

Voter Registration Drives

Anyone distributing voter registration cards in California should be familiar with the rules and regulations for conducting voter registration drives. For information, please read the [Secretary of State's Guide to Voter Registration](#). Anyone requesting 50 or more voter registration cards from the Secretary of State must complete and submit a [Statement of Distribution Form](#) and a plan of distribution to the Secretary of State.

The statement and plan of distribution can be mailed or faxed to:

California Secretary of State

Elections Division

1500 11th Street, 5th Floor

Sacramento, CA 95814

Fax: (916) 653-3214

The Secretary of State's Elections Division will process the request within 48 hours of receiving it. For additional assistance, please contact the Secretary of State's Elections Division at (916) 657-2166.

Project Status Report

Partners in Policymaking

By Tony Anderson (funded by SCDD)

This was a great week at the office because our much anticipated new hire, Jim Lockwood began on Oct 1st as the new coordinator for Partners in Policymaking. Jim spent much of the week settling in to his new space and getting his secret pass codes, and passwords, email accounts for Partners and The Arc of CA, employee paperwork, etc. etc. This is a quality hire for The Arc of CA and we are confident that all who meet Mr. Lockwood and especially those who work with him will agree. Special thanks to the collaborative, Family Resource Center Network, Family Voices, People First, and the Family Empowerment Centers for their thoughtful work in helping to select Mr. Lockwood.

Our next session will be October 17th – 18th 2008 in Bakersfield and will begin with training on parliamentary procedures on Friday and Saturday will be fully dedicated to the graduation ceremony. Our 2008 class has definitely earned their graduation pins as they have gone through tremendous in class work and homework in between sessions on almost every topic you can think of to prepare to be the best advocates they could be. It will be with great pride to graduate another remarkable group of advocates who like the 2007 class is so strongly committed to advocacy in support of people with developmental disabilities and their families. After much thought and deliberation the class of 2008 has created the following vision statement to illustrate their commitment and purpose:

We, the 2008 PIPCA graduates, are united in moving forward to educate and inspire communities to create a fully inclusive society that empowers people with disabilities to fulfill their potential.

California College of Direct Support

This week we worked with three potential CDS participants who are seriously considering joining us in the workforce initiative using the College of Direct Support. These quality agencies include Pomona Valley Workshop, Stepping Stones, and People's Care.

**Register today for the CDS - Therap Side-by-Side
Technology Conference!**

[Click here for more information!](#)

<http://collegeofdirectsupport.cmail2.com/l/523784/jl1dl4td/j>

Many of our College of Direct Support administrators have requested an intensive workshop experience. We hope many of you will join Donna, Annie and the CDS team in Overland Park for this event. You will have the opportunity to explore how a paperless system can be a reality for your workforce by combining the CDS and Therap technology as well as in-depth workshops on the Administrative functions of the CDS. I look forward to being with you for this...the most exciting and informative conference of the year!

See you in Overland Park!

Bill Tapp

National Director

College of Direct Support.

[Click here to register for the CDS - Therap Side-by-Side Technology Conference!](#)

<http://collegeofdirectsupport.cmail2.com/l/523784/jl1dl4td/t>. There will be specific sessions for advanced users, for system administrators and for the potential users of Therap or CDS. We are looking forward to meeting you at the conference. We invite and encourage participants to arrive the night of Oct. 27 to attend the pre-conference day. Early Bird Registration prior to Sept. 12, 2008: Conference Fee: \$150* *Meals included Registration after Sept. 12, 2008: Conference Fee: \$225* Therap Services, LLC. 562 Watertown Avenue, Suite 3, Waterbury, CT 06708-2240, Phone: (203) 596 7553 Side-by-Side Technology : Therap, CDS Training Conference I in Kansas Oct 28 - 30, 2008 Overland Park, Kansas.

Upcoming Events

Saturday October 11th 2008 – Sunday October 12th 2008

The Arc of Riverside County in conjunction with Child & Adolescent Health San Bernardino County, First 5 Riverside and presents On the FASTRAC to Winning

[A NineZero National Conference on Fetal Alcohol Spectrum Disorders](#) and the [NineZero Games!](#)

Speakers at the conference include [Diane Malbin](#), [Teresa Kellerman](#) and [Jan Campbell](#). These free conferences will be presented in two identical sessions one in the morning (8:30 am to 12 noon) and one in the afternoon (1 pm to 4:30 pm). Session Agenda: (1) Welcome & Introductions; (2) FASD 101 (FASTRAC); (3) Speaker One: **Diane Malbin**; (4) Speaker Two: **Jan Campbell**; (5) Speaker Three: **Teresa Kellerman**; (6) Closing Comments. Preregistration Necessary to reserve seating [REGISTER!](#)

Winning Through Treatment

Diane Malbin

Trying Differently Rather Than Harder: An evidence based approach to establishing informed networks of care. Parents and professionals using good techniques are often frustrated with they don't work or work inconsistently. This session presents a brain based approach for understanding behavioral symptoms and developing effective

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strategies. This approach was successfully tested in a community based collaborative project. Case examples from this project illustrate the principles of “trying differently.”

Winning Through Prevention

Jan Campbell

Perinatal Substance Use - Winning the Up Stream Battle.

This session will discuss ways to engage obstetricians in assessing women for the use of alcohol, tobacco and other drugs during pregnancy. Presentation of assessment tool used and successful tips in keeping assessment programs going in individual OB practice. We will discuss the success of the assessment program and how it can affect birth outcomes.

Winning Families & Individuals

Teresa Kellerman

Ladder To Success: A Winning Game Plan for Parents.

Professionals attending this class can gain insights from learning about the parents' experience as Teresa leads parents and caregivers through a process of accepting the reality of FASD, grieving the loss of normalcy, finding their own personal strength to survive and to help affected children to thrive. She draws upon research supported “best practices,” her own personal experience, and the experience of other parents who have been identified as healthy role models in successfully raising their children with FASD. Teresa guides parents and caregivers through nine simple steps to achieve success, starting today, leading to a brighter future for both the child and the parents.

To register visit <http://www.ninezero.org/games/register.htm>. CEUs for Registered Nurses Available. Nine Months, Zero Alcohol (888) 818-6298, [ninezero.org](http://www.ninezero.org).

November 6-8, 2008

Save the Date: The Arc's 57th Annual Convention at the [Albuquerque Convention Center](#) Albuquerque, New Mexico. [Click here](#) for information from your 2008 Local Host Committee. [The Albuquerque Convention & Visitors Bureau](#).

Friday, November 7th and 8th 2008

Parents Helping Parents, Inc. 2008 Acclaimed Speaker Series Presents... “Working With People With Challenging Behaviors” presented by **Nathan Ory**, M.A., Registered Psychologist. Friday, November 7, 2008 9:00 am – 4:30 pm and Saturday, November 8, 2008 9:00 am – 3:00 pm. Nathan Ory describes challenging behavior as that which involves disruptive actions by someone who does not respond as expected, regardless of another person's attempts to redirect or calm him. We may employ the usual procedures of extra prompting, guidance, motivation, training, or explicit direction or correction—all to no avail. This person simply becomes more passive, more resistive, more emotionally agitated, or more violent in response. Nathan leaves the jargon behind and opens our minds to the possibilities for people with challenging behavior by filling us with recommendations that can be used in every area of life to orchestrate a new symphony for those we love and serve. For additional information check our website www.php.com or call 408-727-5775 or <http://www.php.com/challengingbehaviorconference>.

November 17th & 18th 2008

The Association of Regional Center Agencies in conjunction with the San Diego Regional Center and the California Coalition for Compassionate Care Developmental Disabilities Task Force, presents *Final Journeys II: Quality End-of-Life Decisions*. You are invited to join us for a one-day training seminar on a number of issues around accessing end-of-life services and supports for people with developmental disabilities. Training will be held on Monday, November 17, 2008 – 12:00pm – 6:00pm through Tuesday, November 18, 2008 – 8:00am – 12:00pm at the Hilton San Diego Mission Valley, 901 Camino del Rio South, San Diego, CA, (619) 543-9000. To get on the mailing list for registration information, contact ARCA at (916) 446-7961 or arca@arcanet.org.

December 4-7, 2008

ZERO TO THREE's National Training Institute (NTI) 23rd National Training will take place December 4-7, 2008 in Los Angeles, California. The NTI is the premiere multidisciplinary conference for experienced professionals dedicated to promoting the health and well-being of infants and toddlers. You simply cannot afford to miss this NTI! It's the ONE place to learn what's new and innovative in the infant-family field. Register: <http://www.zttnticonference.org/registration.aspx>

Recently Released Reports, Studies, etc.

Finding Hope in Despair by Marian Birch 2008 (distributed by Zero to Three National Center)
"One of the most difficult challenges faced by infant mental health professionals is that not all cases have happy endings. Finding Hope in Despair uses a unique format to present a series of unsuccessful intervention cases. Each case study is reviewed by another clinician who discusses the challenges and obstacles that led to these "heartbreaking failures" and what, if anything, could have been done differently. <http://www.zerotothree.org>"

News Articles

Bailout Provides More Mental Health Coverage

New York Times October 5, 2008

By Robert Pear

WASHINGTON — More than one-third of all Americans will soon receive better insurance coverage for mental health treatments because of a new law that, for the first time, requires equal coverage of mental and physical illnesses. The requirement, included in the economic bailout bill that President Bush signed on Friday, is the result of 12 years of passionate advocacy by friends and relatives of people with mental illness and addiction disorders. They described the new law as a milestone in the quest for civil rights, an effort to end insurance discrimination and to reduce the stigma of mental illness. Most employers and group health plans provide less coverage for mental health care than for the treatment of physical conditions like cancer, heart disease or broken bones. They will need to adjust their benefits to comply with the new law, which requires equivalence, or parity, in the coverage.

For decades, insurers have set higher co-payments and deductibles and stricter limits on treatment for addiction and mental illnesses. By wiping away such restrictions, doctors said, the new law will make it easier for people to obtain treatment for a wide range of conditions, including depression, autism, schizophrenia, eating disorders and alcohol and drug abuse. Frank B. McArdle, a health policy expert at Hewitt Associates, a benefits consulting firm, said the law would force sweeping changes in the workplace. "A large majority of health plans currently have limits on hospital inpatient days and outpatient visits for mental health treatments, but not for other treatments," Mr. McArdle said. "They will have to change their plan design." Federal officials said the law would improve coverage for 113

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million people, including 82 million in employer-sponsored plans that are not subject to state regulation. The effective date, for most health plans, will be Jan. 1, 2010...The drive for mental health parity was led by Senator Pete V. Domenici, Republican of New Mexico, who has a daughter with schizophrenia, and Senator Paul Wellstone, the Minnesota Democrat who was killed in a plane crash in 2002. Mr. Wellstone had a brother with severe mental illness. Prominent members of both parties, including Betty Ford, Rosalynn Carter and Tipper Gore, pleaded with Congress to pass the legislation. Representatives Patrick J. Kennedy, Democrat of Rhode Island, and Jim Ramstad, Republican of Minnesota, led the fight in the House. Mr. Kennedy has been treated for depression and, by his own account, became "the public face of alcoholism and addiction" after a car crash on Capitol Hill in 2006. Mr. Ramstad traces his zeal to the day in 1981 when he woke up in a jail cell in South Dakota after an alcoholic blackout...

http://www.nytimes.com/2008/10/06/washington/06mental.html?pagewanted=2&_r=1

THE HEALTHY SKEPTIC

Verifying ADHD supplements' effectiveness is still several studies away

Some ingredients in Calm Child, Focus Factor for Kids and Pedia-Calm showed promise in early research, but prescription drugs have the best proven track record.

Los Angeles Times October 6, 2008

By Chris Woolston, Special to The Times

These are fidgety times for America's children. Roughly 1 in 12 kids ages 6 to 17 has been diagnosed with attention deficit hyperactivity disorder, more commonly called ADHD. Add the undoubtedly huge numbers of kids who are simply restless and easily distracted, and you have a potentially vast market of parents looking for help wherever they can get it, including the supplement aisle. ...Very few studies have investigated herbal or nutritional supplements for the treatment of ADHD in children or adults, says Dr. Sanford Newmark, a faculty member of the Arizona Center for Integrative Medicine at the University of Arizona in Tucson and director of Tucson's Center for Pediatric Integrative Medicine. As Newmark explains, that's why different products take such different approaches: There's no consensus on what works. "I don't recommend the combination products," Newmark says. "They throw together everything they can think of that might help ADHD, often in very small amounts." A couple of the ingredients found in these products -- omega-3 fatty acids and zinc -- do show some promise, Newmark says. A 15-week, placebo-controlled study published in 2007 found that giving kids omega-3 fatty acids in the form of six 500-milligram capsules of fish oil and evening primrose oil each day seemed to improve inattention and hyperactivity, as reported by parents. (A large number of kids dropped out before the study was over, which may have skewed the results.)

Newmark also points to a 2004 study that found 55 milligrams of zinc sulfate each day seemed to further improve the symptoms of children who were already taking Ritalin for ADHD. Another small study found that 150 milligrams of zinc sulfate each day seemed to mildly improve symptoms of ADHD in kids who weren't taking Ritalin -- but, again, many kids dropped out before the study was finished. The evidence that omega-3 fatty acids and zinc can help relieve ADHD is far from overwhelming, but the nutrients may still be worth a try, Newmark says. "These things are safe, so there's really no downside." The mildly sedating herbs found in some products may very well calm down an overactive child, says Dr. Jack McClellan, child psychiatrist and director of the Child Study and Treatment Center at Seattle Children's Hospital. "But that won't necessarily improve learning," he says. According to McClellan, parents who insist on tested, proven therapies for their children's ADHD have one choice: Ritalin and similar stimulant prescription medications. The treatments for ADHD have more supporting evidence than any other medical therapy for any other mental health problem in children, he says. "It's not even close." http://www.latimes.com/features/la-he-skeptic6-2008oct06_0_6078689.story?track=ntothtml

Playing games for a cause
The Press-Enterprise October 4, 2008
By Jennifer Dean

The mother of all fundraiser and education events will happen next weekend in the Pass area of Riverside County. The NineZero Games, organized by the nonprofit organization The Arc of Riverside County, will include golf, tennis and soccer tournaments. But that's not all. There will be tennis camps, a walk-a-thon, a healthy lifestyles fair and a national conference. The reason for all the activity? The NineZero program, short for Nine Months, Zero Alcohol, hopes to educate the public and raise funds for Fetal Alcohol Spectrum Disorder prevention programs. It's a program that games spokesman R.J. Feild feels strongly about. R.J., 16, was born with alcohol and a variety of drugs coursing through his system. Because of this, he was born with cerebral palsy and has vision impairments. R.J. is an advocate for FASD prevention because he wants to prevent other children from harm. He and others will gather for a weekend of friendly competition, education and advocacy.

The Games

William Wilson Lewis III / The Press-Enterprise

R.J. Feild was born with alcohol and drugs in his system. Now he is an advocate for Fetal Alcohol Spectrum Disorder prevention. Here he spends time with his legal guardian, Marybeth Feild. The first NineZero Games will take place at Oak Valley Golf Club, Noble Creek Park and other venues throughout Riverside County Saturday and Oct. 12. The tennis tournaments will be tiered for players of all levels. A tennis camp will be available for those with and without disabilities interested in learning how to play. Soccer tournaments will include divisions for men, women, coed players, high school players and players over age 30. The soccer games will take place at the Noble Creek Recreation and Community Center in Beaumont. The family fair and walk-a-thon will be at Noble Creek, and will include tips on healthy living, arts, crafts, food and entertainment. The NineZero National Conference on FASD will take place Saturday at the Holiday Inn Express in Beaumont. Several speakers will participate in the conference, including Jan Campbell, from the San Luis Obispo County Department of Health, and Teresa Kellerman, FASD state coordinator for Arizona and trainer for the U.S. Department of Health.

About R.J.

Pedley resident R.J. Feild was born at 26 weeks gestation, weighing 2 pounds and 2 ounces. When nurses tested his blood, it contained alcohol and drugs, including heroin. "I've never met his biological mother," said Marybeth Feild, R.J.'s legal guardian. "She had him and left him." Feild was a foster parent and she took in medically fragile infants. "That day I went to the hospital because I had the choice of three infants, and he was the one," she said. "I didn't get to bring him home for about a month." R.J., now 16, has been with Marybeth and her husband, Larry, ever since. "He is really excited about NineZero Games because he's hoping other children will be saved if their mothers don't drink," Marybeth Feild said. "That's what's important to him; saving other babies." Earlier this year, R.J. wrote a bill called "R.J.'s Law" that was taken to the Assembly Human Services Committee but failed to pass...
http://www.pe.com/localnews/inland/stories/PE_News_Local_S_ninezero05.ef04dd.html

Amendment 51 would boost disability services
The Times Call (Colorado) October 5, 2008
By Sarah Bultema Loveland Reporter-Herald

As a way to provide services for more children and adults with developmental disabilities, Amendment 51 is asking voters for an increase in the state sales and use tax. When fully implemented in 2010, the phased-in sales tax of two-tenths of 1 percent would raise about \$186 million annually to help

developmentally disabled individuals who are currently on the waiting list for services and care. Developmental disabilities include many conditions that affect a person's physical or mental stability, such as mental retardation, autism, Down syndrome and cerebral palsy. Services for people with developmental disabilities are available through state and local systems. These agencies offer a number of services, ranging from job training to speech and language development to full-time care.

There are about 9,700 people in Colorado waiting for services. That number is expected to grow to 12,000 in the next few years. Amendment 51, if passed, is expected to raise enough money to eliminate the waiting list and provide services for all developmentally disabled individuals who seek help. The proposed Colorado statute would increase the statewide sales and use tax from 2.9 percent to 3 percent on July 1, 2009, and from 3 percent to 3.1 percent when fully implemented on July 1, 2010. The increase will cost tax-payers 2 cents for each \$10 purchase of most items. Some items exempt from the tax increase include food bought at grocery stores, prescription drugs and electricity. When the tax is fully implemented, it's estimated a three-person household earning a \$55,000 annual income would pay an additional \$40 a year...

http://www.timescall.com/news_story.asp?ID=11920

Funding Opportunities

HHS - Department of Health and Human Services National Institutes of Health Intellectual and Developmental Disabilities Research Centers 2009 (P30) Grant
<http://www.grants.gov/search/search.do?&mode=VIEW&flag2006=true&oppId=18435>

HHS - Department of Health and Human Services Centers for Disease Control and Prevention Domestic Violence Prevention Enhancement and Leadership through Alliances (DELTA) III Program Grant
<http://www.grants.gov/search/search.do?&mode=VIEW&flag2006=true&oppId=18436>

HHS - Department of Health and Human Services Centers for Disease Control and Prevention Centers for Disease Control and Prevention Health Promotion and Disease Prevention Research (U48) Modification 4
<http://www.grants.gov/search/search.do?&mode=VIEW&flag2006=true&oppId=18174>

To view additional funding opportunities on an ongoing basis visit the Funding News Section of the Quality Mall. The Quality Mall is maintained by the Research and Training Center on Community Living at the University of Minnesota with support from the National Association of State Directors of Developmental Disabilities Services, the Human Services Research Institute and the Administration on Developmental Disabilities - U.S. Department of Health and Human Services.
<http://www.qualitymall.org/funding/index.asp>

Career Ladder

The Arc of California posts job announcements in the Career Ladder section every week because we would like to contribute to steering quality candidates to professional positions that support people with disabilities and we are trying to communicate to Direct Support Professionals and People with Disabilities that there is a real "career ladder" in their chosen profession.

Position: Director, Family Resource Network

Description: . The Director is responsible for providing leadership and direction for the overall operation, management, and continual development of the Family Resource Network (FRN). The Director raises and manages an annual budget of approximately \$350,000 and supervises a staff of five, a consultant, and three long term volunteers. The staff is primarily composed of parents of children with disabilities, many of whom have been with FRN for more than 8 years. All staff work part-time. Major Functions and Accountabilities: Strategic

*Monday Morning Memo
The Arc of California
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Tony Anderson, Executive Director*

Planning, Personnel Management, Budgeting and Fiscal Oversight, Fund Development, Organizational & Project Management, Community and Public Relations. Priorities include developing programs and services in accordance with FRN's philosophy and mission, implementing strategies that allow FRN to meet its goals, and engage in positive interactions and collaborations with professionals across disciplines. A BA degree is required. An advanced degree in a relevant field is desired. Start at 80% time, Fulltime when budget permits open immediately, until filled ideal start date: November 1, 2008.

Salary: . \$72,800 – \$75,000 +benefits +paid vacation, holidays and sick leave. This position is offered at 80% time

How To Apply: Please submit a resume and a cover letter that describes your interest in the position and relevant experience. Please provide the names, titles and contact information of a minimum of 3 references related to this work. A writing sample will be administered during the interview process

You may submit your application by mail to the Attention of: Hiring Committee, Family Resource

Network/BANANAS, 5232 Claremont Avenue, Oakland, CA 94618, or via e-mail to bananas@bananasinc.org.

For Additional information about our organization, please visit our website www.frnoakland.org - No phone calls or drop-ins please. Family Resource Network/BANANAS Inc. is an Equal Opportunity Employer.

Position: *Mental Health Clinical Director (LCSW, LMFT) Dually Diagnosed Telecare West Sacramento, CA*

Description: As the Clinical Director, you will oversee and coordinate the day-to-day clinical activities of culturally competent teams including performance measures, management of staff as well as assist in developing and implementing policies, procedures, and services for regional centers. You will ensure that each consumer receives the skills, training and supports necessary to lead successful and satisfying lives in the setting of their choice. The successful Candidates must have three years experience working with MH or DD populations with behavioral issues. You must be experienced in creating and executing behavioral plans, and working with individuals who have impaired or limited cognitive functioning. Additional experience working with individuals with serious mental illness in an inpatient or outpatient setting is a plus. Two years supervisory experience of case management services, a Master's Degree in Social Work, and a license by the state of California (LCSW, LMFT, Child Counselor).

Salary: competitive

How To Apply: To apply, please forward resumes to: nalcareers@telecarecorp.com; or fax: 510-337-8747

Position: *Chief Executive Officer, National Association of Councils on Developmental Disabilities*

Description: The Chief Executive Officer manages the programmatic and financial operations of the National Association of Councils on Developmental Disabilities (NACDD) to accomplish the goals and objectives of the Association as determined by the Member Councils. The Chief Executive Officer will demonstrate national leadership and public policy experience in advocating with and on behalf of individuals with developmental disabilities and their families using the values of inclusion and self-determination.

Salary: The NACDD offers an excellent salary and benefit package, which is comparable to other Associations within its size and budget. NACDD encourages people with disabilities and people representing other minority groups to apply. NACDD is an equal opportunity employer.

How To Apply: Submit a cover letter describing the reasons for interest in the position, a resume of relevant experience, and contact information for 3 references via mail or e-mail to: CEO Search, National Association of Councils on Developmental Disabilities, 225 Reinekers Lane, Suite 650B, Alexandria, VA 22314. Or: CEOResume@nacdd.org NACDD will not pay for travel expenses to the interview. Out of state interviews will be conducted via telephone. NACDD will not pay for moving expenses for individuals needing to relocate.

NEW! [Deputy State Director- MD](#)

Salary: Please include salary requirements in application

Developmental disability/behavioral health services provider is looking for an experienced leader to oversee their programs in the state of Maryland. Organization serves adults and children in residential, educational, therapeutic foster care, and additional community based services. Over \$40mm budget.

[CLICK HERE TO APPLY](#)

NEW! Program Director- Arizona

Salary: Please include salary requirements with application

Large developmental disability service provider is looking for a Program Director to oversee residential and in-home support programs.

[CLICK HERE TO APPLY](#)

NEW! Program Manager- Eastern PA

Salary: Please include salary requirements in application

Social service provider is looking for a Program Manager to head up services including Intensive CRR Program, CRR/Host Home Program, Transition/Step-down Program, Emergency Respite Services, Foster Care, Respite Care, Resource Coordination, Intensive Case Management, and Family Based residential programs.

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Deputy Director- MD

Salary: \$90,000s

Multi-state developmental disability services organization is looking for a progressive and innovative Deputy Director to oversee their day and residential programs in the state of Maryland. This organization offers excellent opportunities for advancement and great benefits.

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Clinical Psychologist/Autism Clinician - IL

Salary: Please include salary requirements in application

Progressive developmental disability services provider is looking for a Clinical Psychologist /Autism Clinician to develop a program that will provide comprehensive diagnostic evaluations and family based therapies for children with autism and their families. Position will have administrative support.

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Director of Human Resources - Chicago area, IL

Salary: Please include salary requirements in application

Mid-sized developmental disability provider in the Chicago suburbs is looking for a Director of Human Resources. Position will guide and manage the overall provision of Human Resources services, policies, and programs for the organization.

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Regional Manager - IN

Salary: Negotiable

Mid-size developmental disability service provider is looking for a committed disability professional with similar values to oversee ICF services and a small day program in Indiana.

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Program Director - WI

Salary: \$33,700

Large, progressive developmental disability service provider is seeking a Program Director. The Program Director will be responsible for overseeing residential services. The Program Director is expected to hire/supervise/evaluate direct support staff and perform QMRP related duties. This organization offers excellent opportunities for advancement.

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Manager Behavior Services/Autism Specialist - CA

Salary: \$81,000-\$110,000

This position is a part of a multi-disciplinary team of therapists and specialists. Will assist service coordinators with clinical referrals and advise Intake unit on best practice guidelines for the screening, diagnosis, and assessment of individuals with Autism Spectrum Disorder.

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Director - CT

Salary: Mid-60s

Large disability service provider is looking for a Director to oversee the start-up and continued growth of residential programs in the area.

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Director - Washington, DC

Salary: Upper-60s

Large disability service provider is looking for a Director to oversee the start-up and continued growth of residential programs in the area.

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Program Manager - Pittsburgh, PA

Salary: \$65,000-\$75,000

Large social service provider is looking for a Program Manager to head up their residential programs for people with developmental disabilities in the area.

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Deputy State Director - Somerset, NJ

Salary: \$85,000-\$90,000

Large disability/behavioral health services provider is looking for an experienced leader to oversee their programs in the state of New Jersey. Provider offers a wide array of services to adults and children with developmental disabilities, behavioral needs and traumatic brain injury. Programs include residential, vocational, day services, therapeutic foster care, and in home supports. Over \$40M budget.

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State Director - Los Angeles, CA

Salary: Please include salary requirements in application

Description: Large social service provider needs an energetic disability professional to head up their services in California. In addition to overseeing services across the state, the State Director will be responsible for the start up of several new day programs in Northeast LA. This position is with a reputable, stable service provider with great values. Opportunities for bonuses and career advancement are included.

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Interim Director - TX

Salary: Please include salary requirements in application

This is an extremely interesting project working for an organization out of Israel that wants to begin establishing services in America - initially services in Texas, ideally the Austin area. The work will be on a consultative basis but can result in long term employment directing the programs that have been started if the candidate is interested. We're looking for someone with a strong developmental disability background, a progressive philosophy and a passion for this type of service. Past experience in dealing with state entities and starting programs from the ground up will be an obvious plus.

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Interim Program Director - Hartford, CT

Salary: Salary commensurate with experience

Description: Established developmental disability service provider is looking for an Interim Director to build their residential services in CT from the ground up. Organization needs a motivated leader with experience in developing residential programs who can spend 4-6 months setting up services in the state. The Interim Director would work from home with an office in Hartford to hold meetings and work from as needed. The Interim Director may have the option for a permanent position, if they so choose.

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Director - Eugene, OR

Salary: \$60,000-\$63,000

Large disability service provider is looking for a Director to head up and grow their programs in the Eugene area. Director will oversee residential and day services and will directly supervise three Program Directors and a Behaviorist.

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Program Director - Washington, DC

Salary: \$60,000

National, nonprofit, human service organization is looking for a great leader to oversee programs in the DC area. This position provides direct leadership to program staff to ensure the overall quality of services.

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Day Program Manager - Chicago area, IL

Salary: Please include salary requirements in application

Progressive developmental disability services provider in the South Chicago suburbs is looking for a Day Program Manager to oversee day services. This is a growing organization with excellent opportunities for career advancement. Ideally, the candidate will have experience in supervising others and in acquiring meaningful work for people with disabilities from the business community.

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Supported Living Services Program Director - Santa Rosa, CA

Salary: \$45,700

The position is located in Santa Rosa, CA (one hour north of San Francisco). Director is responsible for running a program that provides supports to people with developmental disabilities in their own homes. Director will have a Program Coordinator as well as a nurse and behaviorist on staff.

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Accounting Manager - Upstate NY

Salary: Excellent salary and benefits package

Progressive social service organization seeks a highly motivated detail-oriented individual to integrate and manage our state accounting activities. Responsibilities include supervision of g/l, a/r, a/p, p/r, audits, budgets, analyze f/s. Some travel required.

[CLICK HERE TO APPLY](#)

State Accounting Manager - Baltimore, MD

Salary: Competitive salary and benefits package

Description: Progressive social service organization seeks a highly motivated detail-oriented individual to manage our state accounting activities. Responsibilities include supervision of A/R, collections, A/P, P/R, cost report, audits, other applicable accounting functions, budgets, analyzes F/S. Some travel required.

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Regional Program Manager - PA

Salary: excellent salary and benefits

Description: Progressive, multi-state, disability services provider is looking for a strong leader to oversee their adult residential and children's foster care programs in the southeast part of Pennsylvania.

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QMRP - Chicago Suburb, IL

Salary: excellent salary and benefits

Description: Illinois provider looking for experienced professionals to oversee services supporting adults with developmental disabilities in a QMRP capacity. Strong values, good people and a great place to work in Chicago's south suburbs.

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You want to provide quality services to people with disabilities... *We can help*

Human Service Connections provides real solutions for the issues facing disability organizations today.

If your organization is facing an immediate need for leadership, HSC provides **nationwide executive level recruitment searches**. We can help your organization find qualified individuals that fit your agency's culture and will lead your organization toward providing excellent supports to people with disabilities.

If your organization's leadership changes will be in the future, HSC provides assistance with **succession planning** to ensure a seamless transition of leadership for your organization. In addition, HSC provides **other consultative services** in the areas of strategic development & implementation, business development, executive coaching, turnaround assistance for agencies in crisis, and training on various topics for audiences from direct support to executive level leadership.

[Contact us](#) to learn how HSC can help you fulfill your mission