



Monday Morning Memo
October 20, 2008

"October is National Disability Employment Awareness Month"

www.arccalifornia.org

(916) 552-6619

Please help support the Monday Morning Memo and all the other publications and projects of The Arc movement. Your \$25 annual membership contribution entitles you to full membership in the local chapter, The Arc of California and The Arc of the United States. Send your check to 1225 8th Street, Suite 210, Sacramento, CA 95814 Attn: "Membership".

Week in Review

Monday October 6, 2008

We participated in the local Sacramento First Five Commission meeting and met with **Lin Battin**, Executive Director, to connect with an entity with similar assess potential partnerships in supporting young children with disabilities and their families and preventing recurrence of FASD and other preventable disabilities.

Tuesday October 7, 2008

We met with **Sam Cannon**, Chief of Staff for **Rep. Paul Cooke** about a variety of public policy issues from Mental Health services and city county relationships in rural counties to the prevention of Fetal Alcohol Syndrome Disorders (FASD) and treatment options. Assemblymember Cooke has hosted several statewide task force meetings for the FASD task force in the Capitol Building and has arranged for the next meeting in November in an Assembly Hearing room.

Wednesday October 8, 2008

The California Collaborative of the Partners in Policymaking program met to work on final preparations for the graduation session for the Class of 2008. Graduation speakers include **Joe Meadours**, People First of California, **Shirley Dove**, State Council on Developmental Disabilities and Past Pres. The Arc of CA, and **Jordan Lindsey**, former Director of Partners in Policymaking and current Director of Public Policy for CA Assoc. Health Services at Home. This was the new coordinator's first meeting as he works to complete the last class while preparing for the Class of 2009 in Southern California.

The Supported Life Institute held their 15th Annual INCLUSION CELEBRATION in the spirit of the ongoing contributions of **Rachel Holland** in Sacramento. Several advocates were honored for their contributions such as : **Sharon Botkin**, preschool inclusion teacher, **Richard Kossak** of Sodexo on the UC Davis campus, **Debbie Doman**, Butte County Special Olympics (SO) Director, **Nicole Patterson**, Coordinator of Consumer Services for the Department of Developmental Services, **Andrea Knowlton**, Director of Early Childhood Services in Napa, **Missy Runnels**, a powerful self advocate, and **Laura Kistingner**, parent and advocate. To learn more about these honorees check out this flyer at:

<http://www.supportedlife.org/SL2008/reg/pdf/15thAnnualInclusionCelebration.pdf>.

Thursday October 9, 2008 - Friday October 10, 2008

We worked the SUPPORTED LIFE 2008: Dignity and Justice for All conference in Sacramento. This was the 22nd annual conference and was another successful event meeting the high expectations for quality, relevance, and interest. **Michael Callahan**, Gautier, Mississippi, Founding Member, Employment for All; President, Marc Gold & Associates began the conference on the right track challenging the audience to broaden their perspective on employment and stressed the value of full discovery for assessment. **Jayne Chase**, Florence, Alabama, Parent Advocate, Partners in Policymaking State Coordinator gave the lunch key note and challenged the audience to question everything and not just assume things should be the way they are. On Friday **Tom Pomeranz**, Indianapolis, Indiana: President, Universal Lifestyles, gave a morning presentation on the power and importance of work and **Norman Kunc**, Nanaimo, British Columbia, Canada, Disability Rights leader; gave an inspirational lunch key note speech on the "Habits of Exclusion" and challenged the audience to recognize complacency and meaningful inclusion and to "feed the right" approach. There were over 50 breakout concurrent sessions in 9 major topic areas which engaged participants over the two days. The chapters of The Arc of California (with additional support from the San Francisco chapter) participated in the sponsorship and congratulates the SL Institute for another fine conference. Special thank you to **Andy and Dana Faletti** and **Ron Manini** for their leadership and to all our planning committee colleagues who make this happen every year: **Cathy Barone, Leona Bautista-Hendricks, Claudia Bolton, Aaron Carr, Eileen Castro, Estaban Corrales, Gail Jenke, Robin Keehn, Joe Meadours, Hao Nguyen, Diana Ramirez, Robin Rhoades, Michael Rosenberg, Debbie Sarmiento, Mary Shahbazian, Patti Uplinger, Carloe Watilo, and Jay Watson**

Saturday October 11th 2008 – Sunday October 12th 2008

We would like to congratulate President **Margie Lumbley** and Executive Director **Jim Stream** of The Arc of Riverside County for their successful community awareness and fund raising campaign about Fetal Alcohol Spectrum Disorders. The conference was co sponsored by the Child & Adolescent Health San Bernardino County and First 5 Riverside. There was a great turn out for the health faire and all the fund raising/awareness games (golf tournament, tennis, etc.) had great participation. The conference presenters covered topics from prevention, treatment, and family interventions and participants were treated to a very valuable educational and inspirational conference.

Monday October 13, 2008 – Holiday State Office is Closed

We attended the Tarjan Center Community Advisory meeting at UCLA. This meeting was very engaging with advisory members learning about the University progress on higher education, National Arts, Epilepsy research, volunteerism and supporting spirituality as well as discussing the need for advocacy especially during these challenging fiscal times.

Tuesday October 14, 2008

The State Executive Directors met by conference call for their regular monthly meeting with **Peter Berns**, National Director for The Arc. We reviewed the initial findings of the survey in anticipation of the national convention in New Mexico. Attendance for the convention is expected to be very good this year. The national office has now partnered with a new car donation program for local chapters that can be found at:

<http://www.thearc.org/NetCommunity/Page.aspx?pid=1831&srcid=183>.

Wednesday October 15, 2008

We participated in a preparation meeting for the upcoming session at the National Convention of The Arc. This session will cover an overview of DC in regards to the politically divided nation, the weak and lame duck President Bushed, the Senate's 60 vote problem, the economy, federal deficit, heightened politics in an election year and more. State Executive Directors from North Carolina, Texas, and California will discuss current state challenges at the state level and link them to the current struggles in federal disability related public policy.

We participated in the public policy update for members of The Arc and UCP on the latest activities in Washington DC. During the meeting several State representatives from our networks gave updates on the status of their state budgets. We talked about the report by the Center on Budget and Policy Priorities which shows that many states are imposing cuts that hurt vulnerable residents. At least 15 states are cutting medical, rehabilitative, home care, or other services needed by low-income people who are elderly or have disabilities, or significantly increasing the cost of these services. For additional information, see: <http://www.cbpp.org/3-13-08sfp.htm>

Friday October 17, 2008 – Saturday October 18, 2008

This weekend we held the last session for Partners in Policymaking Class of 2008 for the center region of the state. For details see the Project Updates section. Below is list graduates, make note of their names because you'll be hearing more from them in the near future, then their vision statement they came up with through consensus, and finally the speech presented to the graduates from The Arc of CA:

Partners in Policymaking Class of 2008:

Catherine Abarca	Robert Faber	Paula Johnson
Jill Ames	Cathy Farrar	Akhom Kham
Jeff Ballenger	Barbara Fowler	Shaunte Kirkman
Esther Bautista	Charles Genseal	Susan Lara
Polly Bleavins	Chris Gianola	Jimmy Layton
Sandra Bohlin	Robin Graham	Denise Martinez
Lisa Brown	Jennifer Griffin	Bonnie Mello
Jane Chin	Karen Holmes	David Mensch
Kelley Cohrs	Christal Hopkins	Donald Roberts
Rebecca Donabed	Grace Huerta	Roy Rocha
Roseanne Duarte	Vera Lee Hughes	David Simerley
Jennifer Dwyer	Nancy Ibarra	Marie Turner
	Carin Jackson	Annie Wang

Vision:

We, the 2008 PIPCA graduates, are united in moving forward to educate and inspire communities to create a fully inclusive society that empowers people with disabilities to fulfill their potential.

Speech from The Arc of CA:

First of all, on behalf of The Arc of California I want to say congratulations to each and every one of you who made it through this intensive advocacy training program. Some of you came to this program

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because you wanted to become stronger self advocates and wanted to support your peers with disabilities. Some of you came to this program because you wanted to become stronger advocates for your children or other family members. Some of you came to Partners to improve your understanding and advocacy skills as a professional and you were here to support a self-advocate in their personal development. And today all of you graduate from this program as advocates for all people with disabilities, all parents and family members, and all support staff struggling to make a living wage in a most honorable and essential career.

You have all taken an incredible journey together and you will all be connected forever through this shared experience. As I look back on the Partners in Policymaking Class of 2008 I recall that our group was much more experienced than typical for Partners Class. But even though you came to the program with advocacy experience you still began this journey with opened eyes and hearts ready to learn more.

Your journey reminds me of my favorite line from the famous TS Eliot poem “Little Gidding” about journey and learning and knowing, the line goes:

*We shall not cease from exploration
And the end of all our exploring
Will be to arrive where we started
And know the place for the first time.*

You have not ceased from exploration but rather explored together, challenging, supporting, and inspiring one another. Thank you again for allowing me to be a part of this experience and what you do from here on is up to you. Many are watching to see how you choose to impact our community. Regional Centers, The Governor’s Council and the Administration’s Department of Developmental Services, Area Boards and other local advocates, the class of 2007, and of course the trainers and all the collaborative members will be watching with great anticipation. So you should know that we are all counting on you. Counting on you to take leadership roles in our community. Counting on you to create meaningful systemic change to improve the lives of all people with intellectual and developmental disabilities. And Counting on you to inspire us all.

The Week Ahead

Monday October 20, 2008

Today is the deadline for comments to the Office of the Assistant Secretary for Public and Indian Housing proposed changes to the Public Housing Assessment System (PHAS). Under the Housing Act of 1937, public housing was established to assist persons with low incomes in obtaining safe and affordable housing. Public Housing Agencies (PHAs) across the country are responsible for running public housing. Since 1998, PHAS has expanded the scope of HUD’s assessment of a PHA to four areas: physical condition of properties; PHA’s financial condition; PHA’s management operations; and the resident’s survey. Prior to 1998, HUD evaluated a PHA based solely on its management operations which proved to be less than satisfactory given the deteriorating state of public housing. The proposed changes would consolidate and revise certain PHAS regulations and specify actions/inactions by a PHA to determine.

Today is the deadline for applications under the Section 515 Multi-Family Housing Preservation Revolving Loan Fund Demonstration Program. The Rural Housing Service

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(RHS) Section 515, which is authorized in the Housing Act of 1949, serves very low income rural residents, including persons with disabilities, by providing mortgage loans to developers of rental housing. The purpose of this notice is to provide funding for a demonstration program where private nonprofit organizations act as intermediaries in the handling of loan making and loan servicing for rental housing projects. See the document at:

<http://edocket.access.gpo.gov/2008/E8-19084.htm>.

Tuesday October 21, 2008

Today is the deadline for comments to Health and Human Service's proposed updated standards for electronic transactions under HIPPA's Electronic Transaction Standards. The Health Insurance Portability and Accountability Act was enacted in 1996 to protect health insurance coverage for workers and their families, including requiring national standards for electronic health care transactions. This notice would update the standards that were adopted in 2000 for items such as health care claims, including institutional claims; health plan eligibility (including eligibility and benefit questions between prescribers and Part D [Medicare drug plan] sponsors; health care claim status; enrollment and disenrollment; premium payments; referrals and authorization; and pharmacy drug claims. See the document at:

<http://edocket.access.gpo.gov/2008/E8-19296.htm>.

Wednesday October 22, 2008

The Board of Directors for The ArcLink will be meeting in Indiana for the first time since the passing of our Founder and President Elbert Johns. This will be the first meeting with our new President Lynne Tamor, Ph.D. where we will work through issues related to transition. For questions and to welcome Lynn her contact information is: Lynne Tamor, Ph.D, 320 West Eighth Street, Suite 126, Bloomington, IN 47404, Phone: 812-323-0626, Toll free: 877-431-8532, Fax: 812-323-0726, and Email: Lynne@thearclink.org.

The California Collaborative for Partners in Policymaking will be meeting to review the previous graduation celebration and prepare for the recruitment for the Class of 2009.

Thursday October 23, 2008

Travel Day

Action Alerts¹

The Arc of California & The Arc of the United States

TODAY October 20, 2008 is the last day to register for the November 4, 2008 General Election!

The Disability Community is the largest block of eligible voters NOT voting. Let's change that this year. Policymakers cannot ignore large blocks of voters. The first step is to register to vote. All you need to register is to be a United States citizen, a California resident, be at least 18 years old by November 4th, and not be in prison or on parole for a felony conviction, and not have been judged by a court to be "mentally incompetent".

¹ To access the Action Alert system from The Arc of California website (www.arccalifornia.org) enter your zip code in the "Contact Congress" federal box.

How You Can Register to Vote (CA Secretary of State Debra Bowen)

Fill Out A Voter Registration Form Now

Click here (<http://www.sos.ca.gov/nvrc/fedform/>) to download and complete the voter registration form on your computer. When you fill in your address, the address for your county elections office will automatically be added. Then simply print the form, sign it, and mail it directly to your county elections office.

Have A Voter Registration Form Mailed to You

<https://ovr.sos.ca.gov/votereg/OnlineVoterReg> English Version

<https://ovr.sos.ca.gov/votereg/OnlineVoterReg?lang=es> Spanish Version

Pick Up A Voter Registration Form

You can pick up a voter registration form at your county elections office, library, or U.S. Post Office. It is important that your voter registration form be filled out completely and be postmarked or hand-delivered to your county elections office at least 15 days before the election.

Voter Registration Drives

Anyone distributing voter registration cards in California should be familiar with the rules and regulations for conducting voter registration drives. For information, please read the [Secretary of State's Guide to Voter Registration](#). Anyone requesting 50 or more voter registration cards from the Secretary of State must complete and submit a [Statement of Distribution Form](#) and a plan of distribution to the Secretary of State.

The statement and plan of distribution can be mailed or faxed to:

California Secretary of State

Elections Division

1500 11th Street, 5th Floor

Sacramento, CA 95814

Fax: (916) 653-3214

The Secretary of State's Elections Division will process the request within 48 hours of receiving it. For additional assistance, please contact the Secretary of State's Elections Division at (916) 657-2166.

Project Status Report

Partners in Policymaking

By Jim Lockwood (funded by SCDD)

This past weekend the Partners in Policymaking California Class of 2008 completed their final training session in Bakersfield and graduated during a late morning celebration on Saturday, October 18th. This is the culmination of eight months of extensive training from local, state and national experts on a variety of topics to teach advocacy skills and an understanding of the history and status of the disabilities movement. After completing 128 hours of training, lectures, mock hearings and meetings, and plenty of homework, these 39 graduates now join the thousands of other alumni of Partners in Policymaking.

The eighth and final session of the 2008 class begin Friday afternoon with training by Professional Registered Parliamentarian, **James Stewart**. After the training, the participants met in their homework groups to prepare committee reports for a mock board meeting to be held after dinner. During the board meeting role-play, each committee made a report and a motion for the board to consider. The participants practiced the skills they had just learned by entering some lively debate on each motion, making some amendments and finally deciding each issue, all according to Robert's Rules of Order.

Saturday morning the Class of 2008 met for breakfast and received a bag of goodies donated by the Kern Regional Center, H.E.A.R.T.S. Connection Family Resource Center and Bakersfield Arc. In addition to the gifts, each soon-to-be graduate received a yearbook of photos from their eight months of training. Everyone enjoyed signing each others book and sharing their experiences over the past several months.

At 10:00 a.m. everyone gathered in the ballroom of the Bakersfield Doubletree Hotel for the graduation ceremony. Graduates were joined by family and friends for the two hour celebration. The California Collaborative representatives, **Debbie Sarmiento** (California Association of Family Empowerment Centers), **Linda Landry** (Family Resource Centers Network of California), **Tony Anderson** (The Arc of California) and **Ron Neiberding** (Family Voices of California), each recognized the hard work of the new graduates of the Partners program. **Joe Meadours**, Executive Director of People First of California, also a Collaborative member, was the first of the guest speakers for the ceremony. The other speakers were **Shirley Dove**, parent advocate; **Marcy Good**, Chairperson of the State Council on Developmental Disabilities; and **Jordan Lindsey**, Director of Policy with the California Association of Health Services at Home and the previous Director of Partners in Policymaking California.

During the graduation ceremony, each graduate received a certificate of graduation and a copy of the congratulatory letter from California First Lady, **Maria Shriver**. Each graduate spoke briefly about their experience in Partners and several thanked their family and friends for supporting them during the past eight months. It was an exciting and sometimes emotional ceremony for those new Partners who had worked so hard to complete the program. And already many of these new Partners have put their training to use by joining local boards and advocating in their communities.

California College of Direct Support

We are currently working closely with the Pomona Valley Workshop who has expressed strong interest in the College of Direct Support. Our grant project will be ending on October 31, 2008 and several participants have indicated an interest in continuing their contracts.

**Register today for the CDS - Therap Side-by-Side
Technology Conference!**

[Click here for more information!](http://collegeofdirectsupport.cmail2.com/l/523784/jl1dl4td/j)

<http://collegeofdirectsupport.cmail2.com/l/523784/jl1dl4td/j>

Many of our College of Direct Support administrators have requested an intensive workshop experience. We hope many of you will join Donna, Annie and the CDS team in Overland Park for this event. You will have the opportunity to explore how a paperless system can be a reality

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for your workforce by combining the CDS and Therap technology as well as in-depth workshops on the Administrative functions of the CDS. I look forward to being with you for this...the most exciting and informative conference of the year!

See you in Overland Park!

Bill Tapp

National Director

College of Direct Support.

[Click here to register for the CDS - Therap Side-by-Side Technology Conference!](http://collegeofdirectsupport.cmail2.com/l/523784/jl1dl4td/t)

<http://collegeofdirectsupport.cmail2.com/l/523784/jl1dl4td/t>. There will be specific sessions for advanced users, for system administrators and for the potential users of Therap or CDS. We are looking forward to meeting you at the conference. We invite and encourage participants to arrive the night of Oct. 27 to attend the pre-conference day. Early Bird Registration prior to Sept. 12, 2008: Conference Fee: \$150* *Meals included Registration after Sept. 12, 2008: Conference Fee: \$225* Therap Services, LLC. 562 Watertown Avenue, Suite 3, Waterbury, CT 06708-2240, Phone: (203) 596 7553 Side-by-Side Technology : Therap, CDS Training Conference I in Kansas Oct 28 - 30, 2008 Overland Park, Kansas.

Upcoming Events

November 6-8, 2008

Save the Date: The Arc's 57th Annual Convention at the [Albuquerque Convention Center](#) Albuquerque, New Mexico. [Click here](#) for information from your 2008 Local Host Committee. [The Albuquerque Convention & Visitors Bureau](#).

Friday, November 7th and 8th 2008

Parents Helping Parents, Inc. 2008 Acclaimed Speaker Series Presents... "Working With People With Challenging Behaviors" presented by **Nathan Ory**, M.A., Registered Psychologist. Friday, November 7, 2008 9:00 am – 4:30 pm and Saturday, November 8, 2008 9:00 am – 3:00 pm. Nathan Ory describes challenging behavior as that which involves disruptive actions by someone who does not respond as expected, regardless of another person's attempts to redirect or calm him. We may employ the usual procedures of extra prompting, guidance, motivation, training, or explicit direction or correction—all to no avail. This person simply becomes more passive, more resistive, more emotionally agitated, or more violent in response. Nathan leaves the jargon behind and opens our minds to the possibilities for people with challenging behavior by filling us with recommendations that can be used in every area of life to orchestrate a new symphony for those we love and serve. For additional information check our website www.php.com or call 408-727-5775 or <http://www.php.com/challengingbehaviorconference>.

November 17th & 18th 2008

The Association of Regional Center Agencies in conjunction with the San Diego Regional Center and the California Coalition for Compassionate Care Developmental Disabilities Task Force, presents *Final Journeys II: Quality End-of-Life Decisions*. You are invited to join us for a one-day training seminar on a number of issues around accessing end-of-life services and supports for people with developmental disabilities. Training will be held on Monday, November 17, 2008 – 12:00pm – 6:00pm through Tuesday, November 18, 2008 – 8:00am – 12:00pm at the Hilton San Diego Mission Valley, 901 Camino del Rio South, San Diego, CA,

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(619) 543-9000. To get on the mailing list for registration information, contact ARCA at (916) 446-7961 or arca@arcanet.org.

December 4-7, 2008

ZERO TO THREE's National Training Institute (NTI) 23rd National Training will take place December 4-7, 2008 in Los Angeles, California. The NTI is the premiere multidisciplinary conference for experienced professionals dedicated to promoting the health and well-being of infants and toddlers. You simply cannot afford to miss this NTI! It's the ONE place to learn what's new and innovative in the infant-family field. Register: <http://www.zttnticonference.org/registration.aspx>

Recently Released Reports, Studies, etc.

The Department of Health Care Services Strategic Plan by The Department of Health Care Services (Department, DHCS). *"DHCS' Strategic Plan includes the mission, core values, vision, goals, and objectives of the Department. The Strategic Plan will serve as a roadmap for DHCS' short- and long-term work through 2011. A component of the DHCS Strategic Plan is an Implementation Plan which outlines the activities the Department will undertake to meet its goals and objectives. California is facing significant fiscal challenges which are affecting all State residents and State programs. DHCS will use the Strategic Plan to prioritize work efforts during these difficult times. These challenges may delay the Department's progress on achieving the goals and objectives outlined in the Strategic Plan, however, they do not change the Department's fundamental commitment to preserving and improving the health status of all Californians. Later this fall, the Department will hold informational meetings for interested stakeholders in the following locations: Sacramento, Oakland, Fresno, Los Angeles, San Bernardino or Riverside, and San Diego. Meeting dates and times will be posted on DHCS' website by November 28 and will also be sent to individuals who are currently on the DHCS stakeholder distribution list. The Department also welcomes your written comment on the Strategic Plan and Implementation Plan. DHCS has established a dedicated email inbox (StrategicPlan@dhcs.ca.gov) to receive comments and questions about the Strategic Plan. The Department will review comments received and will post on the DHCS website answers to commonly asked questions. <http://www.dhcs.ca.gov/Pages/DHCSStrategicPlanandImplementationPlan.aspx>."*

Sibling Leadership White Paper Drafts by the Sibling Leadership Network. *"Since last year's meeting in DC, members of the Sibling Leadership Network have been hard at work on position papers addressing Research, Policy and Advocacy, and Services and Supports. Please download and read the final drafts of the White Papers by visiting this link: <http://www.siblingsupport.org/sln-white-paper-final-draft.pdf>"*

Republican and Democratic National Party Platforms by the Disability Policy Collaboration of The Arc and UCP. *"**McCain:** Protecting the Right to Vote in Fair Elections. Preventing voting fraud is a civil rights issue. We support the right of states to require official government-issued photo identification for voting and call upon the Department of Justice to deploy its resources to prevent ballot tampering in the November elections. **Obama:** We will fully fund the Help America Vote Act and work to fulfill the promise of election reform, including fighting to end long lines at voting booths and ensuring that all registration materials, voting materials, polling places, and voting machines are truly accessible to seniors, Americans with disabilities, and citizens with limited English proficiency. We will call for a national standard for voting that includes voter verified paper ballots. We will ensure that absentee ballots are accessible and accurately counted. We will vigorously enforce our voting rights laws instead of making them tools of partisan political agendas; we oppose laws that require identification in order to vote or register to vote, which create discriminatory barriers to the right to vote and disenfranchise many eligible voters; and we oppose tactics which purge eligible voters from voter rolls. <http://www.thearc.org/NetCommunity/page.redir?target=http%3a%2f%2fwww.thearc.org%2fNetCommunity%2fDocument.Doc%3fid%3d1322&srcid=209&erid=0>"*

News Articles

Making strides : Local organization taking steps to change people's perception of disabilities through first Ability Awareness walk

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Santa Barbara News Press October 15, 2008

By CHARLOTTE BOEHLER

When Jamie Weitzman and her husband, Joshua, take daughter Hannah to the first Ability Awareness walk on Saturday at Girsh Park, they'll start off on either side of her, holding her hands, to help her along the way. At some point, they'll probably carry the little girl, who was born with Down Syndrome, so she can make it to the finish line. But it has nothing to do with her chromosomal disorder. She's just 13 months old! "She can't walk yet," explained Mrs. Weitzman, "but she's trying!" Even Mrs. Weitzman is surprised by her abilities so far. "She's developing quicker than my other girls did, and she's supposed to have Down Syndrome!" said Mrs. Weitzman, 31, who has two other daughters: Sarah, 6, and Julia, 4. "She's right on track with the typical child development, both cognitively and physically. She's standing, walking along my couch.

"She's showing the world that she can accomplish these things!" "I heard I was going to have a baby longer," recalled Mrs. Weitzman, of Carpinteria. "She would do all those things -- crawl, walk -- but I heard it could take a while. Sometimes kids don't walk until 3. She's just doing fantastic!" Hannah, who will be wearing a yellow shirt that reads "I'm made perfect," is one of many who will challenge the public's perception of what disability is during the Walk and Roll, sponsored by the Alpha Resource Center of Santa Barbara. It begins at 9:15 a.m. and loops around Girsh Park in Goleta. "We're hoping to have all kinds of people," said Mrs. Weitzman, an Alpha volunteer who is helping organize the 1K event. "We want to have everybody involved who has a disability -- and who doesn't." Some may be in wheelchairs or on crutches; some not. Some may be blind or deaf; some not. Some may have Down Syndrome, cerebral palsy or autism; some not.

"Awareness is great, but (we) didn't want to have all these special needs people parading around to be watched," said Mia Willson, 32, who is also organizing the walk. "(We) wanted to get the community involved." By getting people of all abilities together, Mrs. Weitzman explained, they can see that we're more alike than we are not. ...

<http://www.newspress.com/Top/Article/article.jsp?Section=LIFE&ID=565386210000896150&Archive=false>

Carolyn Hamilton expressed outrage about the identities of the four men accused of beating her mentally disabled son -- especially the fact that two have served together in the National Guard.

Star Tribune October 17, 2008

By ABBY SIMONS and JOY POWELL, staff writer

Justin Hamilton's family was uneasy about his newfound relationship with a girl who authorities say instigated his kidnapping and brutal beating, his mother said Thursday.

Carolyn Hamilton said that about two weeks before the assault, her 24-year-old adopted son, who has fetal alcohol syndrome, met 16-year-old Natasha Dahn through mutual friends in Lakeville, where they both lived. "A good friend of Justin's that he had known for years told Justin that Natasha was nice," Carolyn Hamilton said. "Justin felt that Natasha had a lot of problems and felt that she could talk to him. Justin thought he could relate to her well because he has sisters."

But friendship became betrayal, prosecutors charge, when Dahn lied to her boyfriend, telling him that Justin Hamilton had hit her. One week ago today, authorities allege, Dahn and four men charged in the beating lured Justin Hamilton to a rural spot in Dakota County, where he was beaten and tortured by the men while Dahn urged them on. The next night, he was returned to the same location where he was tied to a tree, beaten and burned with a lighter. Dahn was charged with kidnapping, robbery and other crimes Wednesday. Prosecutors allege that the men who led the assaults were Dahn's boyfriend, John Maniglia, 19, and Jonathan Diepold, 21, both of Northfield, who face multiple felony counts of kidnapping, assault

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and robbery. Glen Ries, 33, also of Northfield, is accused of being the driver and lookout in the Saturday abduction. He faces five counts on similar charges. Ries works full time with vulnerable adults in Northfield. A fifth suspect, Timothy Ketterling, 21, of Prior Lake, is also mentally disabled. He is alleged to have been involved Friday night but not in Saturday's attack. He is charged with false imprisonment, theft and third-degree assault...

<http://www.startribune.com/local/south/31146684.html?page=1&c=y>

Mentally Retarded' Dropped From Mo. Division Name

My FOX St. Louis Oct 17, 2008

Associated Press

JEFFERSON CITY, Mo. (AP) -- Gov. Matt Blunt orders the words "mental retardation" dropped from the name of a state agency. By executive order, Blunt renamed the Division of Mental Retardation and Developmental Disabilities as the Division of Developmental Disabilities. Blunt says the change won't affect the division's mission and services. Five states in the last 18 months have removed "mental retardation" from agency names. And in 2003, President Bush renamed the President's Committee on Mental Retardation as the President's Committee for People with Intellectual Disabilities.

Blunt says the state has a duty to diminish stereotypes, and to show that people with mental disabilities are productive members of society. He said the term "retardation" has taken on a demeaning connotation.

<http://www.myfoxstl.com/myfox/pages/News/Detail?contentId=7667263&version=1&locale=EN-US&layoutCode=TSTY&pageId=3.2.1>

Wall Street Journal U.S. NEWS October 9, 2008

California May Not Need Emergency Funds, Schwarzenegger Says

By [JUSTIN SCHECK](#)

Gov. Arnold Schwarzenegger now says California may not need emergency federal funds after all. In a letter to U.S. Treasury Secretary Henry Paulson on Thursday, Gov. Schwarzenegger said a \$750 million bond sale in Massachusetts this week, as well as recent actions by the federal government -- including last week's passage of a \$700 billion financial bailout bill -- "appear to be improving liquidity." ([See the text of Thursday's letter.](#)) Gov. Schwarzenegger's letter comes less than a week after he first wrote to the U.S. Treasury saying that California might need up to \$7 billion in short-term financing from the federal government to avert an imminent cash shortfall. ...

"Developments in the market over the past couple of days have been encouraging," said Tom Dresslar, a spokesman for California Treasurer Bill Lockyer. Mr. Dresslar also cited the Massachusetts bond sale as a signal that states will be able to get near-term loans without federal aid. "We believe it's a positive sign in terms of our ability to complete the short term borrowing," he said. Each year, states like California seek short-term financing to pay expenses while they wait for tax revenue to come in. Such revenue anticipation notes must typically be paid off within a year, Mr. Dresslar said. Recent credit tightening raised concerns that California would be unable to get such loans. Last week's funding scare was the latest in a series for California. The state recently passed a budget after a record delay of nearly three months. The budget stalemate also raised funding concerns, and prolonged a debate over how to avert future spending crises in California, where a reliance on income tax subjects the state budget to vast fluctuations based on economic conditions.

<http://online.wsj.com/article/SB122358462591820299.html?mod=testMod>

Iowa Constitution: Competency term goes to the voters

Quad City Times (Iowa) October 12, 2008

By Charlotte Eby

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DES MOINES — Iowa voters will decide this fall whether to change the state's constitution to reflect a more politically correct term to describe those with mental illness or mental disabilities. The Iowa Constitution currently refers to an "idiot" and "insane person" when describing which Iowans are ineligible to vote. The amendment would change that description to "a person adjudged mentally incompetent to vote." Alice Phillips of Mason City is president of the local chapter of The Arc of Iowa, which advocates for people with intellectual and developmental disabilities and their families. The organization has been seeking a change in the state constitution, and Phillips is hopeful the measure will pass Nov. 4. "The terminology is discriminatory as it is now," added Phillips, past president of the statewide Arc chapter.

The change also has been the longtime goal of Rep. Pam Jochum, D-Dubuque, whose adult daughter is mentally retarded. Jochum and others have worked for close to 10 years to get the measure before voters. Although a wide public awareness campaign has not been launched, Jochum is confident voters will understand what it means and approve it. "I'm not aware of any opposition to it," she said. "I think it's more a matter of just informing the public that it's there and what the intent of it is." Jochum said the language in the Constitution, ratified in 1857, reflects the understanding of mental illness and retardation back then. She said medical breakthroughs now help society understand the conditions much better. She saw one major setback for the measure after a legislative official and Gov. Chet Culver, when he served as secretary of state, failed to publish notice of it as required... Why: Advocates of people with disabilities say the terms are offensive and outdated. The process: The change has already been approved by two general assemblies of the Iowa Legislature. The measure now needs a simple majority of the votes cast on Nov. 4. ..

<http://www.qctimes.com/articles/2008/10/12/news/local/doc48f2c8903ad01617762815.txt>

Pace touting free-ride service

The Herald News (Chicago) October 10, 2008

From Submitted Reports

CHICAGO -- Beginning Oct. 24, thousands of individuals living with disabilities will be eligible to ride trains and fixed route buses on Pace, Metra and CTA for free. For Pace riders that means free rides on more than 220 fixed routes throughout the suburbs and Chicago. Pace, ARC of Illinois and the Illinois Department on Aging is encouraging riders of ADA Paratransit to take advantage of a new law by hosting a series of open houses throughout the service area to promote the benefits and help riders become familiar with fixed route service. "We are committed to helping our customers make a smooth transition to fixed route services so they can fully benefit from the reliability and flexibility of this service," said Richard Kwasneski, chairman of the board for Pace. At the open houses, Pace staff will guide riders through the application process and, in suburban locations, will have buses on hand to help riders become comfortable with the process of using fixed route services. All Pace buses are wheelchair accessible and are equipped with securement devices and priority seating for people with mobility disabilities.

To improve access for persons with visual disabilities, stops are announced and for persons with hearing disabilities, route instructions have large print and Braille signage is posted. Fixed route service allows customers to live a more spontaneous life because, unlike ADA Paratransit service, there is no need to schedule rides a day in advance. "While fixed route services may not meet the needs of some individuals with disabilities it is certainly a viable option for many," said Tony Paulauski, executive director of The Arc of Illinois. "This is a major victory for our community and we look forward to assisting all of the people who can comfortably use the service into an improved lifestyle." ...

http://www.suburbanchicagonews.com/heraldnews/news/1213266_4_1_JO10_PACE_S1.article

Thousands Learn State Program Won't Be Sending Checks

10 News ABC October 8, 2008

SAN DIEGO -- Thousands of Californians awaiting money through the Renters Tax Assistance Program received a letter that said the money will not be coming this month. Once a year, anyone who has a low income, or is elderly, disabled or blind, can apply for the program for state assistance. "And then without one word in here of apology for the inconvenience it may cause us, they just sent us this little poop letter and say no, we can't have it," said Georgina Blake. Blake needed the money, as she is disabled with a laundry list of health issues. She, like thousands of other Californians, applied to receive a once-a-year grant for about \$350. The check which she has received the past four years would have helped pay for her medications. Others use the money to pay for gas, school or utilities. "And for some people this may have been their food for the rest of the month," said Blake. When the new state budget was signed it cut out the Renters Tax Assistance Program, cutting off more than 500,000 people expecting to receive checks. "I received this (letter). Not just me but a lot of people," said Blake.

Recipients are getting short letters that say the program was eliminated this year. "Within the last few days were getting a lot of panicked phone calls because people we're really relying on those resources," said Randene Ostlund of the Arc of San Diego. The Arc of San Diego assists hundreds of people with mental disabilities. About 400 were expecting checks from the state this month. "I think it's really going to be a hardship for a lot of the folks that I work with," said Ostlund. There is not a whole lot that could be done about the elimination of the program, at least not until next year if the state has enough money. It is little solace for Blake, who was counting on that money this year. "And I just want the Governor, who is supposed to be the voice of the people, to know that this is really sad. He could have at least apologized," said Blake.

<http://www.10news.com/news/17666684/detail.html>

Safeway CEO Awarded U.S. Department of Labor's SPIRIT Award

Market Watch October 8, 2008

PLEASANTON, Calif., Oct 08, 2008 (BUSINESS WIRE)

The U.S. Department of Labor presented Safeway Chairman, President and CEO Steve Burd with the Department's 2008 SPIRIT Award for his leadership in furthering employment and workplace opportunities for people with disabilities. Former Major League Baseball player, Jim Abbott, was named co-winner of the award. Mr. Abbott, a celebrated pitcher despite being born with only one hand, now works to raise awareness about the benefits and value that disabled employees bring to the workplace. The SPIRIT award, presented today at a ceremony in Washington, D.C., is part of the Department of Labor's New Freedom Initiative, which seeks to increase workplace opportunities and enhance workplace environments for people with disabilities. The award honors those who exhibit five key qualities that comprise the acronym "SPIRIT" -- Strength in leadership, Perseverance in unyielding commitment to achieving success, Integrity, serving as a Role model, Independence and acting as a Trailblazer.

"I am deeply honored and proud to be among the Department's SPIRIT award winners and particularly pleased to be sharing the recognition with Jim Abbott," said Mr. Burd. "Assisting people with disabilities has long been an important part of what Safeway stands for in the community. We have worked hard to ensure that our company is a place where people with disabilities can find rewarding opportunities." Safeway currently employs nearly 10,000 people with intellectual and physical disabilities including hearing and sight impairments. Earlier this year during a launch event in the San Francisco Bay Area to kickoff the company's annual campaign to support people with disabilities, Mr.

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Burd challenged employers in the region to "find a way to recruit from this largely untapped, but valuable talent pool." As part of the company's employment outreach, Safeway maintains contact with a broad range of organizations and agencies that provide job placement and skills training to people with disabilities. The company's human resource team keeps these agencies abreast of Safeway's hiring needs as well as the skills necessary for being successful in a retail environment. The SPIRIT Award is just one honor given to Mr. Burd and Safeway for their dedication to people with disabilities. Earlier this year, Easter Seals recognized Safeway for being the largest corporate sponsor of the organization. In 2007 The Council of State Administrators of Vocational Rehabilitation (CSAVR) and The ARC (formerly the Association for Retarded Citizens) both recognized Safeway for its work in hiring people with disabilities...

<http://www.marketwatch.com/news/story/safeway-ceo-awarded-us-department/story.aspx?guid={F9926782-20A6-4F60-B9CA-80A6602C6C60}&dist=hppr>

***Disabilities board seeks Marin representatives
Marin Independent Journal October 9, 2008
Staff Report***

Applicants are sought for Marin County representative on the Developmental Disabilities Area Board 5, which is responsible for advocacy and planning for disability rights in five Bay Area counties. For information about the board, visit www.co.marin.ca.us and type "commissions" in the search box. Information on the California State Council on Developmental Disabilities can be found at www.sccd.ca.gov. Applications are due by 5 p.m. Tuesday. For information, call 499-7331. http://www.marinij.com/ci_10684743?source=rss

Funding Opportunities

HHS - Department of Health and Human Services Health Resources & Services Administration Basic/Core Area Health Education Centers Modification 1

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43040>

HHS - Department of Health and Human Services Health Resources & Services Administration Model State-Supported Area Health Education Centers Modification 1

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43041>

HHS - Department of Health and Human Services National Institutes of Health Interactions between Physical Activity and Drug Abuse (R03) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43124>

HHS - Department of Health and Human Services Health Resources & Services Administration Reducing Loss to Followup after Failure to Pass Newborn Hearing Screening Modification 1

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43127>

HHS - Department of Health and Human Services Health Resources & Services Administration Public Education Efforts to Increase Solid Organ Donation Modification 1

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43051>

HUD - US Department of Housing and Urban Development Section 202 Demonstration Pre-Development Grant Program Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43044>

DOL - Department of Labor Employment and Training Administration

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Community-Based Job Training Grants Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43034>

HHS - Department of Health and Human Services Administration on Aging
Open Solicitation Modification 1

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43008>

HHS - Department of Health and Human Services National Institutes of Health
Mechanisms of Adverse Drug Reactions in Children (R03) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43011>

HHS - Department of Health and Human Services National Institutes of Health
Neurodevelopment and Neuroendocrine Signaling in Adolescence: Relevance to Mental
Health (R01) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43020>

HHS - Department of Health and Human Services National Institutes of Health
Neurodevelopment and Neuroendocrine Signaling in Adolescence: Relevance to Mental
Health (R21) Grant

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppId=43021>

HHS - Department of Health and Human Services National Institutes of Health NINR
Program Projects in Symptom Management Research and Program Projects in Health
Promotion/Disease Prevention Research (P01) Grant

<http://www.grants.gov/search/search.do?&mode=VIEW&flag2006=true&oppId=18441>

To view additional funding opportunities on an ongoing basis visit the Funding News Section of the Quality Mall. The Quality Mall is maintained by the Research and Training Center on Community Living at the University of Minnesota with support from the National Association of State Directors of Developmental Disabilities Services, the Human Services Research Institute and the Administration on Developmental Disabilities - U.S. Department of Health and Human Services.

<http://www.qualitymall.org/funding/index.asp>

Career Ladder

The Arc of California posts job announcements in the Career Ladder section every week because we would like to contribute to steering quality candidates to professional positions that support people with disabilities and we are trying to communicate to Direct Support Professionals and People with Disabilities that there is a real "career ladder" in their chosen profession.

Position: *Production Manager, Foothill Vocational Opportunities, Inc.,*

Description: Foothill Vocational Opportunities, Inc., a non-profit organization providing jobs and job skills training to adults with developmental disabilities is currently seeking an individual who has experience training, motivating and supervising production personnel from line supervisors to general workers; preferably in a job shop environment. Duties include but are not limited to: Provide direct supervision to all personnel involved in production activities. Work in conjunction with Program staff to implement individualized Client development programs. Coordinate and control all production activities on a daily basis in support of customer and Client needs. Qualifications include High School graduate or equivalent; communicate effectively in English, Bi-Lingual a plus; good math skills; Proficient with standard business software; working knowledge of manufacturing and quality processes, minimum two years experience as a supervisor in a job shop or industrial setting; experience in a social service setting with rehabilitation skills is highly desirable; available to work overtime when needed; approved criminal background check.

Salary: \$3,000 to \$4,000 per month plus good benefits.

How to Apply: Please reply or send resume to: E-mail: hr@foothillvoc.org, Fax: 626 449 3104. Address: Foothill Vocational Opportunities, Inc. 789 N. Fair Oaks Ave. Pasadena CA 91103 Equal Opportunity Employer.

Position: *Director, Family Resource Network*

Description: . The Director is responsible for providing leadership and direction for the overall operation, management, and continual development of the Family Resource Network (FRN). The Director raises and

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manages an annual budget of approximately \$350,000 and supervises a staff of five, a consultant, and three long term volunteers. The staff is primarily composed of parents of children with disabilities, many of whom have been with FRN for more than 8 years. All staff work part-time. Major Functions and Accountabilities: Strategic Planning, Personnel Management, Budgeting and Fiscal Oversight, Fund Development, Organizational & Project Management, Community and Public Relations. Priorities include developing programs and services in accordance with FRN's philosophy and mission, implementing strategies that allow FRN to meet its goals, and engage in positive interactions and collaborations with professionals across disciplines. A BA degree is required. An advanced degree in a relevant field is desired. Start at 80% time, Fulltime when budget permits open immediately, until filled ideal start date: November 1, 2008.

Salary: . \$72,800 – \$75,000 +benefits +paid vacation, holidays and sick leave. This position is offered at 80% time

How To Apply: Please submit a resume and a cover letter that describes your interest in the position and relevant experience. Please provide the names, titles and contact information of a minimum of 3 references related to this work. A writing sample will be administered during the interview process

You may submit your application by mail to the Attention of: Hiring Committee, Family Resource Network/BANANAS, 5232 Claremont Avenue, Oakland, CA 94618, or via e-mail to bananas@bananasinc.org. For Additional information about our organization, please visit our website www.frnoakland.org - No phone calls or drop-ins please. Family Resource Network/BANANAS Inc. is an Equal Opportunity Employer.

Position: *Mental Health Clinical Director (LCSW, LMFT) Dually Diagnosed Telecare West Sacramento, CA*

Description: As the Clinical Director, you will oversee and coordinate the day-to-day clinical activities of culturally competent teams including performance measures, management of staff as well as assist in developing and implementing policies, procedures, and services for regional centers. You will ensure that each consumer receives the skills, training and supports necessary to lead successful and satisfying lives in the setting of their choice. The successful Candidates must have three years experience working with MH or DD populations with behavioral issues. You must be experienced in creating and executing behavioral plans, and working with individuals who have impaired or limited cognitive functioning. Additional experience working with individuals with serious mental illness in an inpatient or outpatient setting is a plus. Two years supervisory experience of case management services, a Master's Degree in Social Work, and a license by the state of California (LCSW, LMFT, Child Counselor).

Salary: competitive

How To Apply: To apply, please forward resumes to: nalcareers@telecarecorp.com; or fax: 510-337-8747

Position: *Chief Executive Officer, National Association of Councils on Developmental Disabilities*

Description: The Chief Executive Officer manages the programmatic and financial operations of the National Association of Councils on Developmental Disabilities (NACDD) to accomplish the goals and objectives of the Association as determined by the Member Councils. The Chief Executive Officer will demonstrate national leadership and public policy experience in advocating with and on behalf of individuals with developmental disabilities and their families using the values of inclusion and self-determination.

Salary: The NACDD offers an excellent salary and benefit package, which is comparable to other Associations within its size and budget. NACDD encourages people with disabilities and people representing other minority groups to apply. NACDD is an equal opportunity employer.

How To Apply: Submit a cover letter describing the reasons for interest in the position, a resume of relevant experience, and contact information for 3 references via mail or e-mail to: CEO Search, National Association of Councils on Developmental Disabilities, 225 Reinekers Lane, Suite 650B, Alexandria, VA 22314. Or: CEOResume@nacdd.org NACDD will not pay for travel expenses to the interview. Out of state interviews will be conducted via telephone. NACDD will not pay for moving expenses for individuals needing to relocate.

NEW! State Executive Director - Central Utah

Salary: Excellent salary and benefits package

This is an exciting opportunity with a growing, multi-state DD service provider. We're looking for someone

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This is an exciting opportunity with a growing, multi-state DD service provider. We're looking for someone with exceptional leadership skills to oversee a \$10m program consisting of residential and vocational services for adults with developmental disabilities across Utah. This is a very progressive organization with excellent benefits.

[CLICK HERE TO APPLY](#)

[NEW! Clinical Director - Central California](#)

Salary: Low to Mid \$70s

Description: We're looking for a Clinical Director in central California for a growing multi state mental health provider. This person will oversee a new program supporting people with a dual diagnosis (developmental disability and mental illness). The Director will oversee nursing staff as well as personal service workers.

[CLICK HERE TO APPLY](#)

[Deputy State Director- MD](#)

Salary: Please include salary requirements in application

Developmental disability/behavioral health services provider is looking for an experienced leader to oversee their programs in the state of Maryland. Organization serves adults and children in residential, educational, therapeutic foster care, and additional community based services. Over \$40mm budget.

[CLICK HERE TO APPLY](#)

[Program Director- Arizona](#)

Salary: Please include salary requirements with application

Large developmental disability service provider is looking for a Program Director to oversee residential and in-home support programs.

[CLICK HERE TO APPLY](#)

[Program Manager- Eastern PA](#)

Salary: Please include salary requirements in application

Social service provider is looking for a Program Manager to head up services including Intensive CRR Program, CRR/Host Home Program, Transition/Step-down Program, Emergency Respite Services, Foster Care, Respite Care, Resource Coordination, Intensive Case Management, and Family Based residential programs.

[CLICK HERE TO APPLY](#)

[Deputy Director- MD](#)

Salary: \$90,000s

Multi-state developmental disability services organization is looking for a progressive and innovative Deputy Director to oversee their day and residential programs in the state of Maryland. This organization offers excellent opportunities for advancement and great benefits.

[CLICK HERE TO APPLY](#)

Clinical Psychologist/Autism Clinician - IL

Salary: Please include salary requirements in application

Progressive developmental disability services provider is looking for a Clinical Psychologist /Autism Clinician to develop a program that will provide comprehensive diagnostic evaluations and family based therapies for children with autism and their families. Position will have administrative support.

[CLICK HERE TO APPLY](#)

Director of Human Resources - Chicago area, IL

Salary: Please include salary requirements in application

Mid-sized developmental disability provider in the Chicago suburbs is looking for a Director of Human Resources. Position will guide and manage the overall provision of Human Resources services, policies, and programs for the organization.

[CLICK HERE TO APPLY](#)

Manager Behavior Services/Autism Specialist - CA

Salary: \$81,000-\$110,000

This position is a part of a multi-disciplinary team of therapists and specialists. Will assist service coordinators with clinical referrals and advise Intake unit on best practice guidelines for the screening, diagnosis, and assessment of individuals with Autism Spectrum Disorder.

[CLICK HERE TO APPLY](#)

Program Director - WI

Salary: \$33,700

Large, progressive developmental disability service provider is seeking a Program Director. The Program Director will be responsible for overseeing residential services. The Program Director is expected to hire/supervise/evaluate direct support staff and perform QMRP related duties. This organization offers excellent opportunities for advancement.

[CLICK HERE TO APPLY](#)

Director - Washington, DC

Salary: Upper-60s

Large disability service provider is looking for a Director to oversee the start-up and continued growth of residential programs in the area.

[CLICK HERE TO APPLY](#)

Senior Director - CT

Salary: \$80s

Large disability service provider is looking for a Director to oversee the start-up and continued growth of residential programs in the area.

[CLICK HERE TO APPLY](#)

Deputy State Director - Somerset, NJ

Salary: \$85,000-\$90,000

Large disability/behavioral health services provider is looking for an experienced leader to oversee their programs in the state of New Jersey. Provider offers a wide array of services to adults and children with developmental disabilities, behavioral needs and traumatic brain injury. Programs include residential, vocational, day services, therapeutic foster care, and in home supports. Over \$40M budget.

[CLICK HERE TO APPLY](#)

Interim Director - TX

Salary: Please include salary requirements in application

This is an extremely interesting project working for an organization out of Israel that wants to begin establishing services in America - initially services in Texas, ideally the Austin area. The work will be on a consultative basis but can result in long term employment directing the programs that have been started if the candidate is interested. We're looking for someone with a strong developmental disability background, a progressive philosophy and a passion for this type of service. Past experience in dealing with state entities and starting programs from the ground up will be an obvious plus.

[CLICK HERE TO APPLY](#)

Director - Eugene, OR

Salary: \$60,000-\$63,000

Large disability service provider is looking for a Director to head up and grow their programs in the Eugene area. Director will oversee residential and day services and will directly supervise three Program Directors and a Behaviorist.

[CLICK HERE TO APPLY](#)

Day Program Manager - Chicago area, IL

Salary: Please include salary requirements in application

Progressive developmental disability services provider in the South Chicago suburbs is looking for a Day Program Manager to oversee day services. This is a growing organization with excellent opportunities for career advancement. Ideally, the candidate will have experience in supervising others and in acquiring meaningful work for people with disabilities from the business community.

[CLICK HERE TO APPLY](#)

QMRP - Chicago Suburb, IL

Salary: excellent salary and benefits

Description: Illinois provider looking for experienced professionals to oversee services supporting adults with developmental disabilities in a QMRP capacity. Strong values, good people and a great place to work in Chicago's south suburbs.

[CLICK HERE TO APPLY](#)



You want to provide quality services to people with disabilities... *We can help*

Human Service Connections provides real solutions for the issues facing disability organizations today.

If your organization is facing an immediate need for leadership, HSC provides **nationwide executive level recruitment searches**. We can help your organization find qualified individuals that fit your agency's culture and will lead your organization toward providing excellent supports to people with disabilities.

If your organization's leadership changes will be in the future, HSC provides assistance with **succession planning** to ensure a seamless transition of leadership for your organization. In addition, HSC provides **other consultative services** in the areas of strategic development & implementation, business development, executive coaching, turnaround assistance for agencies in crisis, and training on various topics for audiences from direct support to executive level leadership.

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